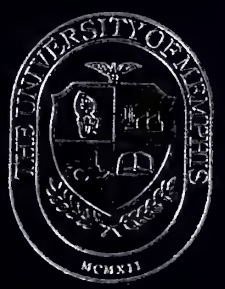


Commencement

The University of Memphis

University Mace

The University Mace, a symbol of leadership and authority, is a visual embodiment of tradition in academic circles. Presented during the institution's 75th anniversary in 1987, the mace is displayed only at formal events attended by faculty and top administrators dressed in full academic regalia. The evolution of the University's name is depicted on silver disks on the mace's bronze head.

University Banner

The University banner, introduced at our first commencement as The University of Memphis in August 1994, incorporates our seal surrounded by the traditional gold laurel wreath. The internal shield depicts higher education's torch of learning and book of knowledge as well as our state's commerce and industry symbols. Our opening date of 1912 is shown below the shield.

Presidential Medallion

The Presidential Medallion signifies position, authority and trust and is worn by the President during official academic functions at the University. Commissioned by a group of distinguished alumni and friends and presented to the University in 1974, the Presidential Medallion combines institutional symbols with chain links honoring all presidents of the University.

SPRING CONVOCATION

OF THE

EIGHTY-SEVENTH COMMENCEMENT

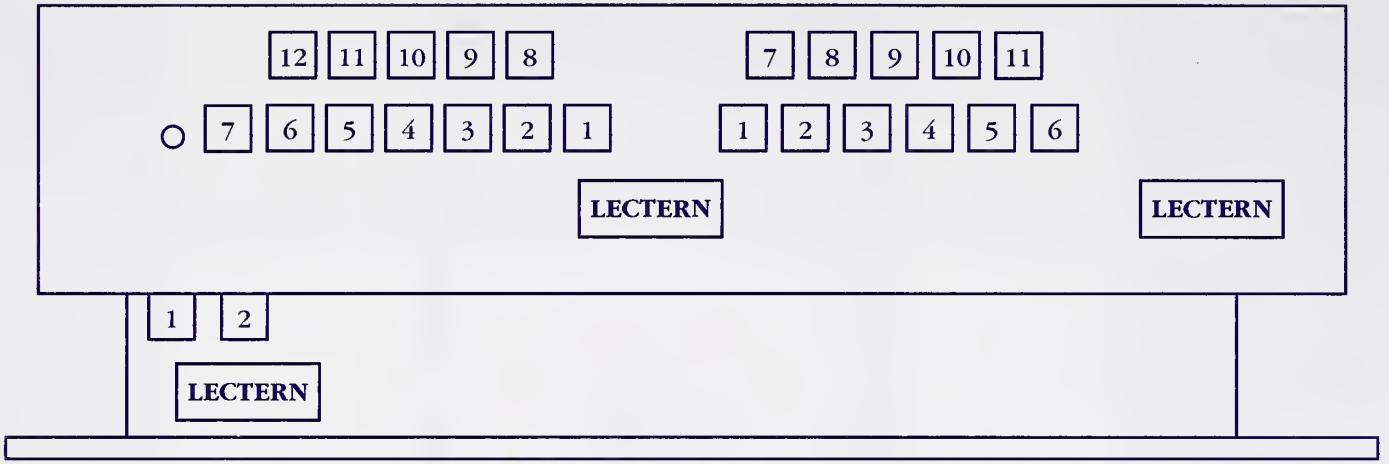
The University of Memphis

3:30 P.M.

May 7, 1999

The Pyramid Arena

PRESIDENT'S PLATFORM PARTY



UPPER STAGE

Left Side

1. **Dr. J. Ivan Legg,** Provost
2. **Dr. Donald K. Carson,** Vice President for Student Affairs and Vice Provost for Enrollment Services
3. **Dr. R. Eugene Smith,** Vice President for Business and Finance
4. **Mr. Kevin F. Roper,** Vice President for Marketing and Advancement
5. **Mr. Andrew L. Bailey,** President, Student Government Association
6. **Mr. Stephen W. Vescovo,** President, The University of Memphis Alumni Association
7. **Dr. Peter L. McMickle,** Chair, Faculty Senate
8. **Dr. Ralph J. Faudree, Jr.,** Dean, College of Arts and Sciences
9. **Dr. Richard R. Ranta,** Dean, College of Communication and Fine Arts
10. **Dr. Toni Bargagliotti,** Dean, Loewenberg School of Nursing
11. **Dr. H. Ramsey Fowler,** Dean, University College
12. **Dr. Maurice I. Mendel,** Dean, School of Audiology and Speech-Language Pathology

Right Side

1. **Dr. V. Lane Rawlins,** President
2. **Mr. Kemmons Wilson,** Speaker
3. **The Honorable William H. Watkins, Jr.,** Member of the Tennessee Board of Regents, and Member, University Foundation Board of Trustees
4. **Dr. James I. Penrod,** Vice President for Information Systems and Chief Information Officer
5. **Dr. Donna M. Randall,** Senior Vice Provost for Academic Affairs
6. **Mr. Christopher Davis,** Soloist
7. **Dr. Linda L. Brinkley,** Vice Provost for Research and Dean of the Graduate School
8. **Dr. Craig J. Langstraat,** Interim Associate Dean for Academic Programs, Fogelman College of Business and Economics
9. **Dr. Donald J. Polden,** Dean, Cecil C. Humphreys School of Law
10. **Dr. Nathan L. Essex,** Dean, College of Education
11. **Dr. Richard C. Warder, Jr.,** Dean, Herff College of Engineering

LOWER STAGE

1. **Dr. Brooke L. Quigley,** Pronouncer
2. **Dr. Robert W. McDowell,** Pronouncer

PROGRAM

PRESIDING . . . . . Dr. J. Ivan Legg
Provost

PRELUDE AND FANFARE
Jericho Rhapsody . . . . . *Morton Gould*
Fanfare for a New Millennium (composed for the University) . . . . . *David Spencer*
Symphonic Wind Ensemble
Dr. Sidney J. McKay, Conductor

PROCESSIONAL*
Pomp and Circumstance . . . . . *Sir Edward Elgar*

PRESENTATION OF COLORS* . . . . . The Color Guard
The Joint Services Honor Guard

THE NATIONAL ANTHEM* . . . . . *Francis Scott Key*
Mr. Christopher Davis, Soloist

THE PRESIDENT'S WELCOME . . . . . Dr. V. Lane Rawlins
President of the University

ADDRESS . . . . . Mr. Kemmons Wilson
Founder, Holiday Inn

Kemmons Wilson has been credited with revolutionizing the American Hospitality industry when he built the first Holiday Inn motel in Memphis in 1951. From that first motel, Holiday Inns, Inc. grew into a global business before his retirement 20 years ago. Although retired from Holiday Inns, Kemmons Wilson remains active in real estate, aviation, banking, manufacturing, and a time-share resort, among others. Mr. Wilson recently donated $15 million to The University of Memphis to fund an on-campus hotel that will be the focal point for The University of Memphis's new school of hospitality management that will bear Kemmons Wilson's name.

PRESENTATION OF THE CANDIDATES . . . . . The Academic Deans

CONFERRAL OF DEGREES IN COURSE . . . . . Dr. Rawlins

PRONOUNCERS . . . . . Dr. Robert W. McDowell
Dr. Brooke L. Quigley

The Doctoral Degrees
The Specialist and Master Degrees
The Baccalaureate Degrees

SALUTATIONS TO THE CLASS
President, Student Government Association . . . . . Mr. Andrew K. Bailey
President, Alumni Association . . . . . Mr. Stephen W. Vescovo

THE ALMA MATER* . . . . . *J. W. Brister*
Mr. Davis

RECESSIONAL*
March No. 4 . . . . . *Sir Edward Elgar*

***Please stand**

Guests are requested to remain in guest seating during the ceremony; and, after the Alma Mater, to remain in place until the Platform Party has departed.

THE TENNESSEE BOARD OF REGENTS

THE HONORABLE DON SUNDQUIST, Governor of Tennessee, Chairman, *ex officio*

THE HONORABLE JANE WALTERS, Commissioner of Education, *ex officio*

THE HONORABLE DAN WHEELER, Commissioner of Agriculture, *ex officio*

THE HONORABLE RICHARD G. RHODA, Executive Director, Tennessee Higher Education Commission, *ex officio*

THE HONORABLE DEMETRA GODSEY BOYD, *Clarksville*

THE HONORABLE ROBERT JACK FISHMAN, Vice Chairman, *Morristown*

THE HONORABLE ROBERT L. GAMBLE, *Chattanooga*

THE HONORABLE CLIFFORD H. HENRY, JR., *Marysville*

THE HONORABLE ED JERNIGAN, *Brentwood*

THE HONORABLE JANE G. KISBER, *Jackson*

THE HONORABLE W. KEITH McCORD, *Knoxville*

THE HONORABLE LESLIE PARKS POPE, *Johnson City*

THE HONORABLE J. STANLEY ROGERS, *Manchester*

THE HONORABLE DEBORA J. SEIVERS, *Columbia*

THE HONORABLE MAXINE A. SMITH, *Memphis*

THE HONORABLE WILLIAM H. WATKINS, JR., *Memphis*

THE HONORABLE DOUGLAS W. HODGE, *Faculty Regent*

THE HONORABLE NANCY WASHINGTON, *Student Regent*

DR. CHARLES E. SMITH, *Chancellor*

HISTORICAL HERITAGE

From the opening of its doors in 1912 as a normal school for training teachers to its present status as one of Tennessee's two comprehensive universities, The University of Memphis has been thrust forward by the growth of Memphis and the Mid-South. A town oriented to a rural economy and culture in 1900 grew into a large urban and commercial center by mid-century, and the city's public institution of higher learning experienced comparable growth.

The normal school grew from a few hundred students (1912-1925), to a teachers' college with a better staff and an enrollment of up to a thousand (1925-1941), then to a state college with an expanded curriculum in liberal arts, business and graduate education for three to four thousand students (1941-1957), until the institution achieved university status in 1957. Memphis State University became The University of Memphis as of July 1, 1994.

It was not an easy struggle. As the city of Memphis grew and prospered, the demand for a completely developed public university grew. Finally, legislators and board members agreed about The University of Memphis' role and approved the change urged so forcefully by concerned local citizens, several presidents, alumni and faculty members.

The metropolitan requirements for more highly trained university graduates have, of necessity, caused The University to expand all its offerings in arts and sciences, business, fine arts, education, engineering and technology, law, and several special professional fields. More than 75 percent of the full-time faculty have earned the highest possible degree in their fields.

With its five Centers of Excellence and 24 Chairs of Excellence, The University of Memphis is in the forefront of research and instruction in this region. Our students have the opportunity to study under some of the country's best educators. Therefore, every graduate of The University of Memphis should be able to compete effectively with his or her counterparts from any other respected university in the nation.

If this mind
reaches out for all
the learning of the past and all
the great dreams of the future,
feed it that upon which
it will grow ....

John Trotwood Moore, 1922

ACADEMIC DRESS

The following information is to help our visitors identify the costumes seen in the commencement procession:

Academic dress originated at universities in the Middle Ages when a warm gown and hood were necessary in unheated buildings. For centuries these gowns distinguished students from their fellow citizens; sometimes this distinction in dress symbolized unfortunate controversies between "town and gown". The European habit of using academic robes came to this country in the eighteenth century with the founding of what is now Columbia University. In 1895, American universities and colleges standardized their styles of academic costumes, and this system, with occasional modifications, is still in force. Today, the various colors, trimmings, and patterns of gown, hood, and cap are all traditional and symbolize both the degree and field of learning.

GOWNS: American academic gowns are usually of black material, and their pattern varies with the degree held. The bachelor gowns are relatively simple in design with a closed front and long, pointed, open sleeves. Master's gowns have an open front with long, closed sleeves, the arms extending through a slit at the elbow, giving the appearance of short sleeves. Doctoral gowns are the most elaborate with velvet panels down the open front and three velvet bars on the bell-shaped sleeves.

HOODS: The hoods, differing in length for the three degrees (bachelor's, master's, and doctor's), are lined with the colors of the institution that granted the degree. Hoods are also trimmed with the color that heralds the major field of learning.

CAPS: A square mortarboard is the approved headgear. The tassel, fastened to the middle point of the top of the cap, is black or the color appropriate to the subject; it may be gold if the holder has a doctor's degree. The University of Memphis has adopted the practice of having candidates for the bachelor degree wear the tassels on the right front side before degrees are conferred and shift them to the left at the moment when the degrees are awarded to them.

In the last few years, many universities have decided to return to a distinctive gown design. For instance, Columbia's is now slate gray, Rochester's a dandelion yellow, Northwestern's is purple. The doctoral gown, with facing of black velvet, now has sleeve bands in the color of the wearer's discipline. Some have replaced the mortarboard with a soft velvet tam with a gold tassel.

Following is a list of the hood and tassel colors that represent several categories of learning:

Arts, Letters, Humanities	White
Audiology & Speech Pathology	Dark Blue
City & Regional Planning	Scarlet Red
Commerce, Accountancy, Business	Sapphire Blue
Communication Arts	Silver Gray
Economics	Copper
Education	Light Blue
Engineering	Orange
Fine Arts	Brown
Home Economics	Maroon
Journalism	Crimson
Law	Purple
Music	Pink
Nursing	Apricot
Philosophy	Dark Blue
Physical Education	Sage Green
Public Administration	Peacock Blue
Science	Golden Yellow
Social Work	Citron

All hoods are *edged* with the above colors. These same colors may be used for the facing and sleeve bars of doctoral gowns and tassels on bachelors' and masters' caps.

The *lining* of the hood indicates the university granting the degree—for The University of Memphis, blue and gray. Among other institutional colors represented at this commencement are those for Arkansas, red and white; Chicago, maroon; Columbia, light blue and white chevron; Duke, royal blue with white chevron; Emory, navy blue with gold chevron; Harvard, crimson; Illinois, navy blue with two orange chevrons; University of Iowa, old gold; Kansas, navy blue with cardinal chevron; Northwestern, purple with gold chevrons; Ohio State, scarlet with silver gray chevron; Rice, silver above blue; Texas, white above orange; Vanderbilt, black and gold; Wisconsin, bright red; Yale, royal blue.

The University of Memphis Alumni Association has been in existence for almost 70 years and represents more than 60,000 alumni of the University.

The mission of the Alumni Association is to strengthen the relationship between the alumni and their alma mater in order to effectively support the University's priorities. It seeks to achieve this mission through communication, activities and events that involve and inform alumni.

In addition to general alumni programs, the Association sponsors 19 geographically based area clubs and 16 college and special-interest constituent chapters that provide opportunities for grass-roots involvement by alumni.

The Alumni Association's activities and programs are governed by a volunteer Board of Directors, and the diverse interests of alumni are represented through the Alumni Council.

Membership in the Alumni Association is open to all graduates and former students of the University who pay annual or lifetime membership fees. New graduates receive their membership at no charge for the first year following commencement. Parents and other non-alumni supporters may become affiliate members upon payment of membership fees and acceptance by the Alumni Board.

The Association is housed in the Alumni Center, a beautifully furnished facility located on the corner of Spottswood and Normal. In addition to housing the alumni offices, the facility annually hosts more than 450 meetings and events that attract the participation of 11,000 alumni and friends.

UNDERGRADUATE

CANDIDATES FOR DEGREES

GRADUATION WITH DISTINCTION

Based on a grading system of "A" as 4.0, three designations of graduation honors are recognized.*

Summa Cum Laude	With Highest Distinction	3.80 - 4.00	Gold Cord
Magna Cum Laude	With High Distinction	3.50 - 3.79	Crimson Cord
Cum Laude	With Distinction	3.25 - 3.49	White Cord

GRADUATION WITH HONORS

With the approval of the University Honors Council, The University of Memphis offers several departmental honors programs. These programs involve a combination of special honors course work, independent study, and usually an honors thesis or project. Students who successfully complete a departmental honors program are awarded their degrees with honors in their area of concentration (e.g., With Honors in English).

*Note: Because of time limitations imposed in preparing this program for commencement, listing for graduation with distinction was based on a minimum of forty-five (45) graded semester hours and the grade point average as of the term prior to the final semester. Final determination of graduation with distinction will be based on a minimum of fifty (50) graded semester hours, including the final semester, and on the cumulative grade point average as of graduation.

THE GRADUATE SCHOOL

Vice Provost for Research and Dean of the Graduate School
Linda L. Brinkley, Ph.D.

The Graduate School of The University of Memphis is the center of advanced study and research within the University. The basic objectives of The Graduate School are: (a) to preserve and disseminate knowledge now available in the humanities, the sciences, and the various professional areas represented by the departmental graduate faculties; (b) to extend knowledge through basic research; and (c) to prepare men and women to assume a more responsible and useful role in society.

DOCTOR OF MUSICAL ARTS

Sigurd Hans Johnson — Department of Music
B.A., 1985, Concordia College
M.M., 1987, Northwestern University
Research Document: *"Air II: Two Movements for Marimba' by Yngve Slettholm"*
Major Professor: Dr. Frank Shaffer

DOCTOR OF EDUCATION

Sheila Bassoppo-Moyo — Department of Leadership
B.A., 1978, Barnard College
M.A., 1980, Syracuse University
M.S., 1993, Florida State University
Dissertation: *"The Relationship between Department Chairs' Leadership Frames and Their Usage of Academic Program Review Results"*
Major Professor: Dr. Barbara K. Townsend

Allison Cecil Clark — Department of Instruction & Curriculum Leadership
B.S.Ed., 1991, Arkansas State University
M.S.Ed., 1994, Arkansas State University
Dissertation: *"Characteristics of Three-, Four-, and Five-Year-Old Children Being Served in a Psychiatric Hospital"*
Major Professor: Dr. Carole L. Bond

Kathy Lynn Roemer — Department of Instruction & Curriculum Leadership
B.A., 1974, Temple University
M.Ed., 1995, Christian Brothers University
Dissertation: *"Assessment Practices Used by Montessori Teachers of Kindergarten through Sixth Grade Students in the United States"*
Major Professor: Dr. Carole L. Bond

Carol Ann Ross — Department of Instruction & Curriculum Leadership
B.S.Ed., 1968, Arkansas State University
M.S., 1972, The University of Mississippi
Dissertation: *"The Arkansas Science Crusade: A Descriptive Study of the Implications for Science Education Reform at the Post-Secondary Level"*
Major Professor: Dr. Ronald W. Cleminson

Lisa Lessenberry Smith — Department of Instruction & Curriculum Leadership
B.A., 1975, Union University
M.A., 1977, Stephen F. Austin State University
M.F.A., 1980, Stephen F. Austin State University
Dissertation: *"Effects of Discipline-Based Art Education and Interdisciplinary Art Education on Artistic Development and Production, Higher Level Thinking, and Attitudes toward Science and Social Studies"*
Major Professor: Dr. Amy P. Dietrich

Thomas Lee Starck — Department of Instruction & Curriculum Leadership
B.L.S., 1992, Memphis State University
M.Ed., 1994, Memphis State University
Dissertation: *"Student Portfolios: Impact on Writing Skills and Attitudes"*
Major Professor: Dr. Carole L. Bond

DOCTOR OF EDUCATION *(continued)*

Jane Young Suhoza — Department of Instruction & Curriculum Leadership
B.A., 1992, Wake Forest University
M.Ed., 1995, The University of North Carolina at Greensboro
Dissertation: *"Analysis of Teacher Training, Teacher Perceptions, and Implementation of the Middle School Concept"*
Major Professor: Dr. Carole L. Bond

Kristina Marie Whicker — Department of Instruction & Curriculum Leadership
B.S., 1994, The University of Memphis
M.A.T., 1995, The University of Memphis
Dissertation: *"Cooperative Learning in High School Advanced Mathematics Courses"*
Major Professor: Dr. Amy P. Dietrich

DOCTOR OF PHILOSOPHY

Chairat Chuwonganant — Academic Area of Finance
B.S., 1987, Chulalongkorn University
M.B.A., 1990, The University of North Texas
Dissertation: *"The Effects of Security Analysis on Trading Volume, Return Volatility, Cross-Autocorrelations in Trading Volume, and Cross Correlation between Trading Volume and Returns"*
Major Professor: Dr. Kee H. Chung

Lauran Waldran Dellinger — Department of Counseling, Educational Psychology & Research
B.S., 1968, Memphis State University
M.S., 1993, Memphis State University
Dissertation: *"The Impact of Active Religious Participation on a Sense of Psychosocial Connection in Women"*
Major Professor: Dr. Thomas V. Sayger

Susan Elizabeth Dupuis — Department of Psychology
B.A, 1994, Ouachita Baptist University
M.S., 1997, The University of Memphis
Dissertation: *"How People Make Sense of Others' Behavior"*
Major Professor: Dr. David A. Houston

Eda Clarke Fain — Department of History
B.F.A., 1970, Memphis State University
M.A., 1971, Memphis State University
B.S., 1979, The University of Tennessee Center for the Health Sciences
M.A., 1987, Memphis State University
Dissertation: *"'Cut Loose the Corset Strings of Dull Times': Attending Carnival in Memphis, Tennessee, Through Newsprint Coverage, 1872-1901"*
Major Professor: Dr. Charles W. Crawford

Chula Janaka Jayawardene — Department of Mathematical Sciences
B.S., 1985, University of Colombo
M.S., 1992, Ohio State University
M.S., 1998, The University of Memphis
Dissertation: *"Ramsey Numbers Related to Small Cycles"*
Major Professor: Dr. Cecil C. Rousseau

James Scott Johnson — Department of Counseling, Educational Psychology & Research
B.S.B.A., 1984, The University of Tennessee at Martin
M.B.A., 1987, Mississippi State University
Dissertation: *"Psychological Antecedents and Dynamics Associated with Life Satisfaction and Aging: A Multivariate Examination"*
Major Professor: Dr. Karen D. Weddle-West

Claire Elise Katz — Department of Philosophy
B.A., 1986, The University of Maryland, Baltimore County
M.A.T., 1987, Montclair State University
M.A., 1995, The University of Memphis
Dissertation: *"Eros, Dwelling, Ethics: The Face of the Feminine and the Judaic in the Work of Emmanuel Levinas"*
Major Professor: Dr. Tina M. Chanter

Rao Li — Department of Mathematical Sciences
B.S., 1985, Huaibei Teachers' College
M.S., 1988, Harbin Institute of Technology
M.A., 1994, The University of Pittsburgh
Dissertation: *"Hamiltonian Properties of Claw-Free or Clawlike-Free Graphs"*
Major Professor: Dr. Richard H. Schelp

Lola Anne Little — Department of Counseling, Educational Psychology & Research
B.A., 1989, Memphis State University
M.S., 1992, Memphis State University
Dissertation: *"Instrument Development for Assessment of Satisfaction with the Process of Parenting"*
Major Professor: Dr. Jean A. Steitz

David Frank Martin — Academic Area of Management
B.G.S., 1973, The University of Nebraska
Dissertation: *"The Impact of Trust on Leader-Member Exchange Relationships"*
Major Professor: Dr. Robert R. Taylor

Nathan Kent Moran — Department of History
B.A., 1982, The University of Tennessee at Martin
M.A., 1989, Memphis State University
Dissertation: *"Isham Harris and Confederate State Government in Tennessee"*
Major Professor: Dr. Charles W. Crawford

Jonathan Joseph Pedro — Department of Psychology
B.S., 1989, State University of New York at Oneonta
M.S., 1992, State University of New York at New Paltz
Dissertation: *"Actual and Preferred Roles and Functions of School Psychologists in the Prereferral Intervention Process"*
Major Professor: Dr. Thomas K. Fagan

Surya Narayan Sahoo — Department of Civil Engineering
B.S., 1986, Regional Engineering College
M.S., 1991, Memphis State University
Dissertation: *"A GIS Approach for Watershed Prioritization and Management"*
Major Professor: Dr. Larry W. Moore

William Joseph Smith — Department of Counseling, Educational Psychology & Research
B.A., 1984, Providence College
M.S.Ed., 1993, Indiana University
Dissertation: *"Factors in the Decision-Making of College Students Who Engage in Unsafe Sexual Behavior"*
Major Professor: Dr. Thomas V. Sayger

Michael Joseph Twigg — Department of Mechanical Engineering
B.S., 1990, Memphis State University
M.S., 1995, The University of Memphis
Dissertation: *"Optimization of Fabrication of Cold Formed Tube Blanks"*
Major Professor: Dr. Teong E. Tan

James E. Whitworth — Academic Area of Management Information Systems & Decision Sciences
A.A., 1959, Freed-Hardeman College
B.S.E.E., 1961, The University of Tennessee at Knoxville
M.S., 1967, George Washington University
Dissertation: *"Global Information Technology Applications: Use and Impact at the Firm Level"*
Major Professor: Dr. Prashant C. Palvia

GRADUATE DEGREES IN ARTS AND SCIENCES

MASTER OF ARTS

The candidates for this degree have majored in anthropology, criminal justice, English, geography, history, philosophy, political science, romance languages, school psychology, or sociology.

Gary Douglas Allbritton, Jr.
B.A., 1993, Memphis State University

Samuel E. Alsup, Jr.
B.A., 1990, The University of Maryland at College Park

John E. Anderson
B.A., 1995, The University of Memphis

Paige E. Beverly
B.A., 1995, Elon College

John David Bies
B.S.Ed., 1966, State University of New York at Buffalo
M.S.Ed., 1967, State University of New York at Buffalo
Ph.D., 1972, The University of Missouri at Columbia

Michael J. Bodary
B.A., 1997, The University of Memphis

Bryan DeMarquis Boyd
A.A., 1993, Georgia Military College
B.A., 1996, The University of Memphis

Rhonda Basham Clarke
B.A., 1988, Memphis State University

Billie Mayfield Click
B.S.Ed., 1960, Southern Illinois University at Carbondale
M.A., 1964, Memphis State University

Mary Kavanagh Dando
B.A., 1977, University College of Dublin
B.A., 1992, Memphis State University

Sheri LáDon Dennis
B.A., 1993, Spelman College

Matthew J. Edwards
B.A., 1996, North Carolina State University

William Harold Elder
B.S., 1979, Memphis State University

Glendell Ray Fann
B.A., 1973, Harding University
M.Th., 1974, Harding Graduate School of Religion

Emily Caroline Flowers
B.A., 1996, The University of the South

Cindy Ann Mallard Fuchs
B.A., 1998, Bethel College

Robert Simpson Garner
B.A., 1997, North Carolina State University

Deborah V. Gibson
B.A., 1996, Regents College of New York

John Marshall Gilmore
B.S.J., 1983, Ohio University
M.Div., 1987, Southern Methodist University

Stacey Greenberg
B.A., 1994, Rhodes College

Kellie Renae Gregory
B.A., 1995, The University of Memphis

Valerie Michelle Gregory
B.A., 1996, Austin Peay State University

Jeffrey W. Hanvey
B.A., 1993, Lambuth University

Christopher Juston Hartman
B.A., 1995, Southwest Texas State University

Roy Winston Hopper
B.S., 1994, The University of Tennessee at Martin

Russell Gray Houston, III
A.A., 1981, Northwest Mississippi Community College
B.P.A., 1983, The University of Mississippi

Dennis M. Hudson
B.S., 1983, The University of Tennessee at Knoxville

Russell Ingram
B.A., 1996, The University of Memphis

Rachel Mary Louise Jacobs
B.A., 1995, Rhodes College

Mohammed Kanu
B.A, 1993, University of Leone

Jennifer Williams Key
B.A., 1995, The University of Memphis

John Mark Long
B.S., 1993, The University of North Alabama

Roger J. Madison
B.S., 1968, The University of Utah

Paige Hewitt Marshall
B.A., 1990, Memphis State University

Mark Christopher Mayhall
B.A., 1996, The University of Memphis

Melissa Laine McEver
B.A., 1996, Millsaps College

Mary Joe Morris
B.S., 1983, Arkansas State University

Andrea Louise Morrozoff
B.A., 1997, Virginia Polytechnic Institute & State University

Wayne Dexter Palmer
B.S., 1995, Freed-Hardeman University
B.A., 1997, The University of Memphis

Claire T. Porter
B.A., 1996, The University of Georgia

Cliffton Allan Price
B.A., 1996, Shippensburg University

William Reiff
B.A, 1992, Memphis State University

Marianne Kay Ring
B.S., 1997, Southeast Missouri State University

Adam Douglas Ritchin
B.A., 1994, Florida State University

Jamie Elaine Russell
B.A., 1996, The University of Memphis

Troy Andrew Smith
B.S., 1986, Virginia Polytechnic Institute & State University

Tracy Denise Snyder
B.A., 1997, Union University

Julie Dockery Spraggins
B.A., 1996, The University of Memphis

Dulcy Lynn Stout
B.A., 1996, The University of Memphis

Cynthia Taylor
B.A., 1997, Knox College

Nathan Glen Tipton
B.A., 1987, Rhodes College

Shannon Tushingham
B.A., 1991, The University of Connecticut

Richard Scott Wade
B.A., 1993, Oakland University

James Anthony Wall, Sr.
B.A., 1997, Southwest Texas State University

Elizabeth Ann Warren
B.A., 1997, The University of Memphis
B.A., 1997, The University of Memphis

Amy Elizabeth Webber
B.A., 1996, Macalester College

Erika Jean Williams
B.A., 1996, The University of South Florida

MASTER OF CITY AND REGIONAL PLANNING

The candidates for this degree have placed emphasis on areas of study such as land use and transportation planning, land use regulations or urban design.

Thomas O. Chamberlain
B.S., 1993, Indiana University

Daniel Joseph Frazier
A.S., 1986, Oxnard Junior College
B.S., 1994, The University of Memphis

Sajid Hossain
B.S., 1996, University of Dhaka

Sean Christopher Isham
B.A., 1993, Memphis State University

Brian James Kuehndorf
B.Arch., 1995, Mississippi State University

Naveen Manga
B.Arch., 1997, Andhra University

Lisa DeAnn Milligan
B.S., 1996, The University of Tennessee at Chattanooga

Marty Allen Sewell
B.A., 1997, The University of Mississippi

Kenneth E. Stocker
B.A., 1995, University of Arkansas at Little Rock

Sridhar S. Sunkara
B.Arch., 1995, Andhra University

Brian Tilton
B.S., 1992, Kansas State University

William Dunlap Veazey
B.A., 1992, Pennsylvania State University

Marie A. Zwolinski
B.A., 1991, Memphis State University

MASTER OF FINE ARTS

The candidates for this degree have majored in creative writing.

Tonya Kelly Basinger
B.A., 1996, Murray State University

Jon B. Davis
B.A., 1991, The University of Tennessee at Knoxville

Jennilyn Gibson
B.A., 1993, Rhodes College
M.A., 1997, The University of Memphis

RaShell ReNee Smith
B.A., 1997, Spelman College
M.A., 1998, The University of Memphis

Eliza Edith Warren
B.A., 1996, The University of Memphis

MASTER OF HEALTH ADMINISTRATION

The candidates for this degree have majored in health administration.

Earl D. Chambers
B.S., 1982, Memphis State University

Catherine Ideker
B.S.M.T., 1982, Memphis State University

Frances Caron Roesch
B.P.R., 1995, Mount Saint Vincent University

Sherry Robin Nash Taller
B.S., 1970, The University of Tennessee at Knoxville
B.S., 1976, DePauw University
M.A., 1986, Memphis State University

MASTER OF PUBLIC ADMINISTRATION

The candidates for this degree have majored in public administration in the areas of general public administration, health service administration, human resources administration or urban management and planning.

William Andrew Daniel
B.A., 1997, The University of Memphis

Amy Hilton Dorsey
B.B.A., 1990, East Tennessee State University

Heather Lynn Payne
B.A., 1995, The University of Memphis

Joseph Spencer Ryan
B.M., 1993, Memphis State University

Susan Tomlinson Schmidt
B.A., 1993, Memphis State University

John Lewis Wardlaw
B.A., 1993, Memphis State University

MASTER OF SCIENCE

The candidates for this degree have majored in biology, chemistry, geography, geological sciences, physics, psychology, or mathematical sciences.

Gaye Temple Ares
B.S., 1996, The University of Memphis

James Matthew Bataille
B.S., 1993, DePaul University

Cynthia Elyse Braden
B.A., 1996, The University of Memphis

Yuehua Cao
B.E., 1990, Southwest Institute of Technology
M.E., 1993, East China University of Science & Technology

Thomasine Barnes Darby
B.S., 1982, Christian Brothers College

Sudarshan Dharmapuri
B.E., 1997, Bangalore University

Tursha Rochelle Hamilton
B.S., 1995, Xavier University of Louisiana

Steven L. Hedges
B.A., 1992, The University of Texas at San Antonio

German J. Hernandez
B.S., 1991, Universidad Nacional de Colombia
M.S., 1996, Universidad Nacional de Colombia

Lyndy Claire Jennings
B.A., 1997, The University of Memphis

Mihil D. Jhaveri
B.E., 1997, Bombay University

Tianjie Jiao
B.S., 1989, East China University of Science & Technology
M.S., 1992, Nanjing Institute of Chemical Technology

Richard David Jones
B.A., 1973, LeMoyne-Owen College
M.A.T., 1996, The University of Memphis

Sudipkumar P. Karnavat
B.E., 1993, Pune University

Khalid S. Khouri
B.S., 1984, BirZeit University
M.S., 1988, Alabama State University

Benjamin Robert Laseter
B.S., 1995, The University of Georgia

Rao Li
B.S., 1985, Huaibei Teachers' College
M.S., 1988, Harbin Institute of Technology
M.A., 1994, The University of Pittsburgh

Kristen Elizabeth Link
B.S., 1996, Xavier University

Jingfang Luo
B.S., 1995, Nanjing University
M.S., 1998, The University of Memphis

Shanti V. S. N. Mangala
B.E., 1995, Andhra University

Zoltan Matlak
B.S., 1995, Babes-Bolyai University

Abdul Subhan Mohamed
B.E., 1995, Osmania University

Joy Irene Morris
B.A., 1995, The University of North Carolina at Wilmington

Luis Fernando Niño
B.S., 1990, Universidad Nacional de Colombia
M.S., 1995, Universidad Nacional de Colombia

Shawna L. Palmer
B.P.E., 1991, The University of British Columbia
M.A., 1993, The University of Victoria

Wu San Pan
B.S., 1983, Tianjin Technological Institute

Douglas Bryan Richardson
B.A., 1997, The University of Memphis

John William Sawyer
B.S., 1991, Baylor University

Bradford Carl Smith
B.A., 1994, The University of Tennessee at Knoxville

Jennifer Lynne Smith
A.A., 1994, Bakersfield College
B.S., 1997, Sonoma State University

Barbara Stevenson
B.A., 1984, The University of Tennessee at Knoxville

Wendy Lynn Stewart
B.S., 1997, The University of Memphis

Ananth Mangalam Subramanian
B.E., 1991, Government College of Engineering

Andrew L. TenBrink
B.S., 1996, Western Michigan University

Oscar Ferebee Tunno
B.S., 1996, Rhodes College

Naveen Valluri
B.E., 1995, Karnataka University

Minzhen Wu
B.S., 1984, Nanjing University
M.S., 1990, Shanghai Jiao Tong University
M.S., 1995, New Mexico State University

Honggeng Zhou
B.S., 1997, Zhejiang University

GRADUATE DEGREES IN BUSINESS AND ECONOMICS

MASTER OF ARTS

The candidates for this degree have majored in Economics.

Oleksandr Lukin
B.S., 1996, Kiev National University

Andrey V. Tarasov
B.S., 1996, Irkutsk State University
B.S., 1996, The University of Maryland at College Park

MASTER OF BUSINESS ADMINISTRATION

The candidates for this degree have majored in business administration in the areas of accounting; economics; finance, insurance and real estate; management, management science and operations management; marketing; law; the executive program; management information systems, or international business.

Sumit Kumar Agarwal
B.E., 1997, Regional Engineering College

Anupama Agrawal
B.A., 1997, Rhodes College

Abhijit Ahluwalia
B.E., 1997, Shri Institute of Technology and Science

Anurag Babbar
B.E., 1994, University of Roorkee

Kim Barnett
B.A., 1995, The University of Memphis

Adam Daniel Bishop
B.B.A., 1996, Belmont University

Anne Blewett
B.A., 1997, Samford University

Sumaddhaya Boonchokhiranmedha
B.S., 1990, Kasetsart University

Patricia L. Browning
B.A., 1990, Rhodes College

Edward L. Brundick, III
B.B.A., 1998, The University of Memphis

John Stacy Byers
B.S.E.E., 1991, The University of Missouri at Columbia
B.S., 1991, The University of Missouri at Columbia

Thomas Andrew Carls
B.S.M.E., 1986, Tulane University

Nicholas J. Cassella
B.S., 1984, State University of New York
B.S., 1984, Clarkson University

Nathan A. Chin
B.S.I.E., 1991, The University of Missouri at Colombia

Vincent R. Chodor
B.S., 1983, University of Southern California

Emily Chua-Friedman
B.S., 1988, California State University at Long Beach

Carol Ann Churchill
B.S., 1979, the University of California at Riverside
M.S.N., 1981, Pace University
M.D., 1989, The University of North Carolina at Chapel Hill

Calvin Douglas Cleaves
B.B.A., 1989, Memphis State University

John Mark Collins
B.A., 1994, The University of Memphis

Jean-Marc André Colombel
Diplôme, 1996, Institut d' Etudes Politiques de Lille
Maîtise en Droit, 1997, Université Catholique de Lille

Terri Stewart Cooper
B.P.A., 1992, Mississippi State University

Kristin Gail Counts
B.A., 1994, The University of Tennessee at Knoxville
B.S., 1994, The University of Tennessee at Knoxville

Annie Marie Cox
B.B.A., 1996, Western Michigan University

Anthony J. DeMaio
B.S., 1985, The University of Pittsburgh

Kevin Francis Demsky
B.B.A., 1984, The University of Michigan at Ann Arbor

Nirav Ashok Desai
B.Sc., 1994, The University of Leeds

Michael Jerome Devault
B.S.B.A., 1991, The University of Tennessee at Martin

Gerald Mason Dykstra
B.S., 1963, Iowa State University

Adolfo Errasuriz
B.E., 1986, Catholic University of Chile

Eric Conrad Everett
B.S., 1996, The University of Tennessee at Knoxville

Bradford Scott Ewing
B.B.A., 1991, Memphis State University

Susan Akil Ewing
B.B.A., 1993, Memphis State University

Betsy Diane Ferguson
B.B.A., 1998, The University of Memphis

Ivan Figueredo
B.E., 1993, Central University of Venezuela

Charles B. Flynn, Jr.
B.A., 1981, North Carolina State University
B.A., 1981, North Carolina State University

Janet Marie Garcia
B.S.M.E., 1979, California Polytechnic State University at San Luis Obispo

Brandon Barry Gee
B.S., 1994, Christian Brothers University

Mark Ransome Geismar
B.S., 1995, Arkansas State University

Scott James Grant
B.B.A., 1997, The University of Memphis

Timothy Dean Hall
B.S., 1995, East Tennessee State University

Amy Wood Halters
B.S.B.A., 1996, Union University

Mary Elizabeth Hammond
B.B.A., 1996, The University of Memphis

Paul David Hankins
B.E., 1986, The University of Mississippi

Michael J. Haugh
B.A., 1994, The University of Connecticut

Alan Shane Helm
B.A., 1997, The University of Memphis

Birgit I. Henson
B.B.A., 1994, The University of Memphis

Levon Horton
B.S., 1996, The University of Memphis

Patricia Horton
B.A., 1978, Memphis State University
J.D., 1981, The University of Tennessee at Knoxville

AKM Badrul Hossain
B.S., 1984, Bangladesh University
M.S., 1990, Memphis State University
M.S., 1991, Memphis State University

Jason Michael Hovendick
B.B.A., 1997, The University of Memphis

Jennyfer Imanuel
B.S., 1995, The University of North Alabama

Vladimir I. Ivanov
Bacheloris, 1995, University of National & World Economics, Bulgaria

Tsunhui Jen
B.B.A., 1997, Mississippi State University

D. Anthony Jordan
B.S., 1997, James Madison University

Chekib Kchouk
B.Mgt., 1995, Faculte de Sciences Economique de Tunisia

Christopher Lamberson
B.S., 1995, Washington and Lee University

Gregg Allen Landau
B.A., 1988, The University of Pennsylvania
J.D., 1991, Duke University

Gregory D. Langjahr
B.S.E.E., 1994, The University of Missouri at Rolla

John N. Lewis
B.S., 1985, Pennsylvania State University
M.S., 1994, California State University

Yi Li
B.S., 1994, Nan Chang University

Hugh Randall Lindstrom
B.S.C.E., 1982, Virginia Polytechnic Institute & State University

Celine Loeuille
Diplôme, 1997, Hautes Etudes Industrielles

Ronald Michael Lott
B.B.A., 1994, The University of Memphis

Tarnishia Elaine Louis
B.B.A., 1997, The University of Memphis

Douglas Ross Luckett
B.S., 1994, University of Alabama at Birmingham

Nils J. Lundkvist
B.S.B.A., 1996, Robert Morris College

Jonathon Reid Markle
B.A., 1996, Berry College

Karen J. Marlar
B.S., 1990, Christian Brothers University

Harold Thomas Marshall, Jr.
A.A.S., 1991, State Technical Institute at Memphis
B.B.A., 1996, The University of Memphis

Sandra L. Martens
B.A., 1983, Western Washington University

Ronda J. McCullar
B.A., 1992, Memphis State University

Sarah Heinrich Menzer
B.A., 1992, Rhodes College

Dan A. Meyer
B.S., 1991, The University of Wisconsin at Madison

Robert Joseph Miller
B.A., 1995, The University of Memphis

Stephen T. Miller
B.S., 1988, California Polytechnic State University at San Luis Obispo

James R. Muhs
B.B.A., 1987, The University of North Dakota

Michael P. Nave
B.S., 1992, Arkansas State University

Jeffrey Martin Nelson
B.A., 1996, The University of South Alabama

Delfreda LaQuan Norman
B.S.M.E., 1990, Purdue University

Richard Alton Norris, II
B.B.A., 1995, The University of Memphis

Peter Parker
B.S.M.E., 1987, The University of Memphis

Wilson Henry Parma
B.S., 1963, The United States Air Force Academy

Richard M. Pascolini
B.S., 1994, Miami of Ohio University

John Luther Perkins, Jr.
B.A., 1997, Mississippi College

Herbert S. Phillips
B.A., 1960, The University of Mississippi
J.D., 1963, The University of Mississippi

Frank Henry Pinkerton, Jr.
B.S., 1996, Rhodes College

Kevin James Ragan
B.S., 1996, The University of Tennessee at Knoxville

Brett Roberts Ragghianti
B.A., 1993, Memphis State University

Karen Ann Rogers
B.B.A., 1995, The University of Memphis

Kevin D. Rosenberg
B.S., 1995, Yeshiva University

Mary Lunsford Self
B.A., 1971, George Peabody College of Vanderbilt University

Ralph Dean Shaffer
B.S., 1996, Southwest Missouri State University

John Frederick Snider
B.S.B.A., 1993, The University of Tennessee at Knoxville

Kanchanapan Srikasemsira
B.A., 1995, Assumption University

Michael William Stadler
B.S., 1996, Millsaps College

Karen Denise Starkey
B.A., 1996, Western Kentucky University

Scott Thomas Surbrook
A.A., 1984, Highline Community College
B.A., 1993, Memphis State University

Kathryn Lynne Swanson
B.A., 1987, Rhodes College

Yoadan Tilahun
B.S., 1997, Northwest Missouri State University

Kelly McSpadden Trouy
B.A., 1993, Memphis State University

George D. Tutt
A.S., 1988, Community College of the Air Force
B.S.I.T., 1988, Southern Illinois University at Carbondale

Kirk Joseph Venable
B.S., 1993, The United States Military Academy

Tehzeeb M. Versey
B.C., 1993, University of Bombay
LL.B., 1995, University of Bombay

Reed D. Walters
B.B.A., 1991, Memphis State University

Peiyu Wang
B.E., 1995, Sichuan University

Wei Wang
B.A., 1990, Tianjin Foreign Language Institute

Arthur G. Wannage
B.A., 1973, McNeese State University

Terica Chantelle Watson
B.S., 1994, Spelman College
B.S.I.E., 1994, Georgia Institute of Technology

Robert Henry Wells, II
B.S.B.A., 1994, Florida A & M University

Darron E. Williams
B.S.E.E., 1992, Memphis State University
M.S., 1994, The University of Memphis
M.S., 1997, The University of Memphis

J. Anderson Williams
B.S.Ch., 1980, The University of Tennessee at Knoxville

Larry Williams, Jr.
B.S., 1998, Tuskegee University

Michael Todd Winburn
B.B.A., 1998, The University of Memphis

Jason Daniel Wood
B.B.A., 1995, The University of Memphis

Vearnon A. Woods
B.S., 1997, The University of Tennessee at Knoxville

Steven Robert Worthington
B.S., 1997, Bloomsburg University of Pennsylvania

Kornwara Yongrithikul
B.B.A., 1994, Chulalongkorn University

Noel Allen Zoeller
B.B.A., 1998, The University of Memphis

Lutemuka Mabele Zuendoki
B.A., 1992, Memphis State University

MASTER OF SCIENCE

The candidates for this degree have majored in accounting or business administration with areas of concentration in finance, insurance and real estate, management, management information systems, marketing, or real estate development.

Veronica D. Battaglia
B.A., 1995, The University of West Florida

William Kasey Capooth, Jr.
B.S.E.E., 1994, Memphis State University

Richard Alan Davis
B.A., 1992, Memphis State University

Yaw Opare Diggs
B.S.B.A., 1992, St. Louis University

Natalie M. Garnett
B.S.B.A., 1992, The University of Southern Mississippi

Jeanne Marie Hermann-Petrin
A.S., 1980, Big Bend Community College
B.S., 1983, The University of Washington

Atinoot Jenswatchai
B.S., 1995, Thammasat University

Viktoriya Kumok
B.S., 1990, Kiev Polytechnical University

Yu-Chen Lai
B.A., 1993, Fu Jen Catholic University

James Terry Lawrence
A.S., 1989, City Colleges of Chicago
B.S., 1993, The University of Maryland at College Park

Sheng Li
B.S., 1991, Renmin University of China

Rong Lin
B.S., 1986, Fuzhou University

Rajkumar Manickavasagam
B.S., 1997, Annamalai University

Henry Alvin Matlock, Jr.
B.S.B.A., 1990, The University of Arkansas at Fayetteville
M.B.A., 1993, University of Arkansas at Little Rock

Gregory J. Melville
B.S., 1997, Florida Atlantic University

Jignesh Mahendra Miyani
B.E., 1996, Vivekanand Institute of Technology

William S. Murphy, Jr.
B.S.B.A., 1995, Christian Brothers University

Pasupati Nangia
B.A., 1994, Lindsey Wilson College

Chong Yit Ng
B.B.A., 1997, The University of Central Arkansas

Samuel M. Ongwen
B.S., 1995, Makerere University

David Franklin Read
B.B.A., 1997, The University of Memphis

Charlene A. Rose
A.A., 1996, The University of Maryland at College Park
B.A., 1992, Ball State University

Jennifer Jo Rose
B.A., 1996, The University of Memphis

Kelly J. Ruffin
A.A.S., 1990, State Technical Institute at Memphis
B.S.B.A., 1994, Christian Brothers University

Kittipong Tiyaboonchai
B.B.A., 1993, Chulalongkorn University
M.B.A., 1996, Chulalongkorn University

Sanjeev M. Vyavahare
B.A., 1988, University of Poona
M.B.A., 1996, The University of Mississippi

Weidong Xu
LL.B., 1990 Beijing College of Economics
M.A., 1997, The University of Memphis

Man Yin
B.A., 1988, Chinese People's University

Chunsheng Zhao
B.A., 1993, Beijing University of Aeronautics & Astronautics

GRADUATE DEGREES IN COMMUNICATION AND FINE ARTS

MASTER OF ARTS

The candidates for this degree have majored in art history, communication or journalism.

Deniz Akpeçe
B.A., 1995, Istanbul University

Lisa Annette Ball
B.A., 1991, Memphis State University

Donna Wimberly Bumgardner
A.S., 1991, Shelby State Community College
B.A., 1992, Memphis State University

Laura Jean Miller Colyott
B.A., 1996, Millsaps College

Cherie Michelle Cooley
B.A., 1993, North Carolina A & T State University

Mary E. Crone
B.S., 1979, The University of Tennessee at Memphis

Crystal Eugenia Harper
B.A., 1994, Trinity College

Sheila Marie Johns
B.A., 1996, The University of Memphis

Amy Babb Koppel
B.A., 1995, The University of Memphis

Scarlett Krumrey
B.A., 1993, Memphis State University

Anne Marie Law
B.A., 1991, Western Michigan University

Sonya A. Lee-Young
B.A., 1993, The University of North Alabama

Mary Therese Radford
B.A., 1995, The University of Memphis

Matthew Scott Stiegemeyer
B.A., 1997, The University of Memphis

Dudley Turner Strawn, III
B.A., 1997, The University of Memphis

Kevin S. Trowbridge
B.A., 1996, Union University

Almetria Moneé Turner
B.A., 1996, The University of Memphis

Rebecca L. Twist
B.A., 1995, Portland State University

Jonathan A. Weems
B.A., 1992, Henderson State University
M.A., 1996, The University of Memphis

MASTER OF FINE ARTS

The candidates for this degree have majored in art or theatre.

Charlie Martin Agnew
B.A., 1995, Bluefield College

Jill Morris Arndt
B.A., 1980, University of California at Berkeley

Mark J. Castle
B.A., 1994, The University of Leeds

Kell Lee Christie
B.A., 1990, Freed-Hardeman University
M.Ed., 1992, Freed-Hardeman University

Renée Elizabeth Cooper
B.A.., 1996, State University of New York at Geneseo

Anthony Carl Horne
B.F.A., 1983, The United States International University
M.B.A., 1988, The University of California at Los Angeles

Timothy J. Jones
B.A., 1984, Salisbury State College

Michael Jay Lounsbery
B.A., 1992, St. Michael's College

Robert Weston Miller
A.A., 1987, Valencia Community College
B.S., 1990, Florida State University
B.A., 1994, The University of Central Florida

Miriam L. Ragland
B.S., 1994, Northwestern University

MASTER OF MUSIC

The candidates for this degree have concentrated in performance, music history, Orff Schulwerk, sacred music, pedagogy, music education, or jazz and studio music.

Nancy Elizabeth Barlar
A.A., 1994, Florida College
B.S., 1996, The University of South Florida

Jami Caldwell-Fischer
B.M., 1994, The University of Southern Mississippi

Catherine Grey Coleman
B.A., 1995, Wake Forest University

Isaac Daniel, Jr.
B.S.L.S., 1997, Regents College of New York

Michael Wade Egel
B.M., 1996, Simpson College

Janara Rose Kellerman
B.M., 1997, Simpson College

Daniel G. Smith
B.M., 1997, Arizona State University

Dara L. Whaley
B.A., 1995, Union University

GRADUATE DEGREES IN EDUCATION

EDUCATION SPECIALIST

The candidates for this degree have placed emphasis on such areas of study as instruction and curriculum leadership, leadership and policy studies, higher and adult education, counseling and personnel services, or educational psychology and research.

Frances Smartt Addicott
B.A., 1969, Bethel College
M.M.Ed., 1973, Memphis State University

Amy Lynn Gullett
B.A., 1996, The University of Kentucky
M.A., 1997, The University of Memphis

Katherine A. Holmes
B.S., 1972, Chicago State University
M.S., 1979, Memphis State University
M.A.Ed., 1992, Trevecca Nazarene College

Jason John Sines
B.S., 1995, Western Michigan University
M.A., 1998, The University of Memphis

MASTER OF ARTS IN TEACHING

The candidates for this degree have majored in instruction and curriculum leadership with emphasis in areas of early childhood education, elementary education, secondary education, or special education.

Amanda Danielle Bishop
B.A., 1996, The University of Memphis

Tammy Harris Bowling
B.S., 1994, Delta State University

Jay D. Brittingham
B.S., 1982, Crichton College

Shuanta Anita Broadway
B.S., 1995, The University of Arkansas at Fayetteville

Barbara Catherine Buchanan
B.A., 1973, Mary Washington College

Rebecca Bushek-Paulson
B.A., 1995, The University of Wisconsin at La Crosse

Rita Lafaye Byrd
B.A., 1978, Memphis State University

Callie Leigh Callaway
B.S., 1996, The University of Memphis

Ann McCreery Carlson
B.S., 1981, The University of Arkansas at Fayetteville

Stephanie Carmen Carr
B.S., 1997, The University of Memphis

Gail B. Cohran
B.S., 1984, Memphis State University

Timothy Philip Coit
B.A., 1989, Colorado College

David Cole
B.A., 1996, The University of Memphis

Yolanda Karen Crawford
B.S., 1991, The University of Memphis

Megan Durand Crowell
B.A., 1996, Rhodes College

Joseph B. Dixon, Jr.
B.A., 1996, The University of Memphis

Robin Doherty
B.S., 1990, Memphis State University
M.S., 1994, Memphis State University

Tedra Lind Duck
B.P.S., 1996, The University of Memphis

Susan Margaret Ellis
B.A., 1992, The University of Mississippi

Emekiel Lai Falborg
B.S., 1993, University of Alabama at Birmingham

Amanda Kate Orgel Ferguson
B.A., 1996, The University of Memphis

Margaret Forest Ferrell
B.A., 1993, Rhodes College

Cheryl Finnie
B.S., 1984, Rust College

Elizabeth F. Flowers
B.A., 1993, The University of Tennessee at Knoxville

Ashley Dawn Gaines
B.A., 1997, The University of Memphis

Suzanne S. Garverick
B.A., 1993, Rhodes College

Deanna Lynn Gibbs
B.F.A., 1992, Memphis College of Art

Christopher Andrew Glenn
B.A., 1996, The University of Memphis

Ronald Keith Goad
B.A.J., 1989, Memphis State University

Cedrick Gray
B.A., 1994, The University of Memphis

Mark Allen Gray
B.S., 1993, Tennessee Technological University

MASTER OF ARTS IN TEACHING *(continued)*

Laura Greenwell
B.A., 1997, The University of Memphis

Mary Anne Hamilton-Chiozza
B.A., 1975, Memphis State University

Sylvia Michelle Hoggard
B.B.A., 1990, Memphis State University

Jana Michelle Holland
B.A., 1995, Vanderbilt University

Molly P. Houghton
B.S., 1986, The University of Arizona

Sonia Dawn Howley
B.S., 1995, Ohio University

Linda Cheryl Hunt
B.A., 1981, Spelman College

Rosemary A. Hunt-Jones
B.A., 1989, Memphis State University

Karen Ann Irick
A.A., 1977, Barton County Community College
B.S., 1980, Fort Hays State University

Renee L. Johnson
B.S., 1993, Iowa State University

Randy L. Johnston
B.B.A., 1990, Memphis State University

Kim C. Jones
B.S., 1992, Memphis State University

Alfreda Kizer
B.S.B.A., 1989, The University of Southern Mississippi

Lisa Annette Lampkin
B.A., 1990, Memphis State University

Kimberly J. Lancaster
B.S., 1993, Memphis State University

Connie K. Lane
B.S., 1988, Oklahoma State University

Victoria Elizabeth Maple
A.A., 1978, Johnson County Community College
B.A., 1996, The University of Memphis

Kay Grossner McClure
B.B.A., 1979, Memphis State University

Billie J. Metcalfe
B.S., 1992, The University of Tennessee at Martin

Carol Jean Mischnick
B.A., 1990, Baldwin-Wallace College

Shelly Michael Misenheimer
B.A., 1989, Memphis State University

Margaret Anne Murphy
B.S., 1979, Vanderbilt University

Othella Sawyer Murria
B.S., 1976, Lincoln University
M.S., 1981, The University of Missouri at Columbia

Kimberly A. Nangia
B.S., 1990, Western Kentucky University

Michael Joseph Naya
A.A., 1989, Hinds Community College
B.F.A., 1992, Delta State University

Alfred Uwadiegwu-Ekenechi Ndolo
B.S., 1984, Lincoln University
M.A., 1988, The University of Missouri at Columbia

Amber Y. Nichols
B.A., 1996, The University of Memphis

Teddi Niedzwiedz
B.S., 1984, Christian Brothers College

Earicia Owens
B.A., 1996, University of Arkansas at Little Rock

Ramona Nolarese Pope
B.A., 1995, College of Wooster

Amy Suzanne Powell
B.B.A., 1996, The University of Memphis

Susan Elizabeth Rodgers
B.A., 1992, Memphis State University

Angela Rucker
B.S., 1993, LeMoyne-Owen College

Tracy Yolanda Scales
B.S., 1992, Memphis State University

Cynthia Ann Schepman
B.S. 1974, Purdue University

Dorann Simmons
B.B.A., 1992, The University of Mississippi

Robbie Simmons
B.A., 1990, Ouachita Baptist University

Nancy Yager Smith
B.B.A., 1986, Memphis State University

Tara F. Smith
B.B.A., 1991, Memphis State University

Leigh Anne Starks
B.S.Ed., 1989, Memphis State University

Erika Sugarmon
B.B.A., 1990, Memphis State University
M.P.A., 1994, The University of Memphis

Michael J. Thompson
B.S., 1991, Hampton University

Eric R. Tippett
B.S., 1994, Christian Brothers University

William James Van Cleve
B.A., 1990, Rhodes College

Marianne Y. Walsh
B.A., 1980, Memphis State University

Stephanie S. Weatherford
B.S., 1991, The University of Tennessee at Knoxville

Edward Charles Webster
B.S., 1986, The United States Naval Academy

Jennifer Coker Wilson
B.A., 1993, Rhodes College

Christine Woods
B.A., 1996, The University of Memphis

Jennifer Kory Yonak
B.A., 1994, The University of Delaware

MASTER OF SCIENCE

The candidates for this degree have majored in the areas of consumer science and education, clinical nutrition, counseling and personnel services, educational psychology and research, instruction and curriculum leadership, human movement science, or leadership and policy studies.

Elaine S. Abdelrahim
B.S.Ed., 1993, Memphis State University

Amy Blumenthal Adcock
B.S., 1992, Memphis State University

Rhonda H. Agee
B.S.Ed., 1981, The University of Tennessee at Knoxville

Erica Lea Amunrud
B.S., 1997, Montana State University

Mary Elizabeth Bankson
B.A., 1996, Rhodes College

Emily Black Barbee
B.A., 1982, Spelman College

Elizabeth E. Bernard
B.A., 1997, Rhodes College

Bethany Lissa Boston
B.A., 1994, Rhodes College

Catherine Mary Brannon
B.S.Ed., 1997, The University of Memphis

Jennifer B. Brannon
B.S.Ed., 1993, Memphis State University

Andy Thomas Brooks
B.S., 1996, Mississippi State University

Cecilia Jane Brooks
B.S.Ed., 1984, Arkansas State University

Martha Ann Burbage
A.S., 1972, Jackson State Community College
B.S., 1974, Lambuth College

Krista Marie Burns
B.S., 1996, Western Michigan University

Linda Kay Wilson Cameron
B.S.Ed., 1993, Memphis State University

Jennifer B. Carkeet
B.S.Ed., 1995, The University of Memphis

Mattie L. Chaffin
B.S., 1976, The University of Tennessee at Martin

Joseph Cheshire
B.A., 1995, The University of Memphis

Amy Etchingham Cole
B.S., 1995, Belmont University

Sheryl Elaine Coleman
B.S., 1994, Tennessee State University

John D. Combs
B.S., 1992, Freed-Hardeman University

Sharon Anne Cummings
B.A., 1991, Memphis State University

Robert L. Dameron
B.S., 1988, McNeese State University
M.Div., 1993, Mid-America Baptist Theological Seminary

Richard Davy
A.S., 1985, Jackson State Community College
B.S., 1987, The University of Tennessee at Martin

Daniela Deman
B.S., 1997, The University of Kentucky

Kara Anne Elliot
B.A., 1993, Rhodes College

Michael Gerard Evans
B.S., 1995, The University of Memphis

Stephen Steele Ford, Jr.
B.A., 1996, Rhodes College

Amy Alisa Friedman
B.F.A., 1993, The University of Arizona

Monica M. Gallimore
B.S., 1994, Memphis State University

Xiaojun Ge
B.Ed., 1993, Beijing University

Elaine Hansom
B.S.Ed., 1982, Memphis State University

Matthew Paul Harber
B.S., 1997, The University of Tennessee at Chattanooga

Edward Eugene Harper
B.S., 1981, Philander Smith College

Richard Harrell, Jr.
B.A., 1988, Memphis State University

Tiffany Renée Hillyard
B.S.H.E., 1997, The University of Memphis

William Thad Holden
B.A., 1989, Rhodes College

Jennifer Goodson Horn
B.A., 1996, The University of Memphis

Jeff Johnson
B.S., 1997, Miami of Ohio University

Stacy Spinosa Johnson
B.S.Ed., 1991, Memphis State University

Kimber Coker Kauffman
B.S., 1984, Christian Brothers College

Shay Marie Kearney
B.A., 1994, The University of Missouri at Columbia

Elizabeth Chapman Kinney
B.S., 1974, The University of Tennessee at Knoxville

John Langdon
B.A., 1996, Rhodes College

Cheryl Fredericka Leach
B.A., 1994, The University of Memphis

Eulanda Carnes Lopez
B.A., 1995, The University of Memphis

Leslie Mahaffey
B.A., 1985, Memphis State University
M.M., 1996, The University of Memphis

Marion Erline Mathis
B.A., 1985, Delta State University

Robyn Fuller Maxwell
B.S., 1988, The University of Tennessee at Knoxville

Thomas Joseph McClellan
B.S., 1994, The University of Maine

Mary Sowell McClure
B.S.Ed., 1972, The University of Central Arkansas

Elisa Nannette McKelvy
B.S., 1996, Middle Tennessee State University

E. Michaels
B.A., 1973, The University of Central Oklahoma

Margaret Vernett Montgomery
B.S., 1985, The University of Tennessee at Martin
M.S., 1987, Memphis State University

Regina Rochelle Payne
B.S.Ed., 1990, Memphis State University

Cindy S. Pease
B.A., 1974, The University of Tennessee at Knoxville

Benjamin Thomas Phillips
B.S., 1997, Freed-Hardeman University

Joan E. Pleiman
B.S.Ed., 1981, Indiana University

Stacy Ann Romano
B.S., 1997, The University of Memphis

Martyn R. Rubin
B.S., 1997, Indiana University at Bloomington

Matthew Alan Sandler
B.S., 1996, Tulane University

Brad Schleppi
B.S.B.A., 1993, Campbell University

Jason C. Smith
B.S., 1997, Appalachian State University

Valerie Hyde Smith
B.A., 1990, The University of Mississippi

Heather Nicole Soto
B.S., 1997, The University of Kentucky

Lori Warren Stafford
B.S.Ed., 1992, The University of Tennessee at Martin

Michael Anthony Starks
B.S.Ed., 1997, The University of Memphis

Sandra Marie Tolar
B.S.Ed., 1995, The University of Tennessee at Martin

Brian M. Troop
B.S.Ed., 1994, Millersville University

Cynthia Ann Watson
B.S.Ed., 1983, Memphis State University

Heidi Ann West
B.S., 1997, The University of Mississippi

Gwendolyn Shantha White
B.S.B.A., 1978, Austin Peay State University

Karen D. Williams
B.S.Ed., 1992, Memphis State University

Matthew Andrew Witenstein
B.A., 1996, Towson State University

Curtis Ray Woodin
B.S., 1997, Wayne State University

Florence T. Yarbro
B.S., 1972, Lambuth college

Melody Beth Zabel
B.S., 1997, The University of Central Arkansas

Anne Hurt Zachry
B.A., 1988, The University of Tennessee at Knoxville
B.S., 1992, The University of Memphis

GRADUATE DEGREES IN ENGINEERING

MASTER OF SCIENCE

The candidates for this degree have majored in civil engineering, electrical engineering, industrial & systems engineering, biomedical engineering, mechanical engineering or engineering technology.

Mohammed Ahmeduddin Azaz
B.E., 1997, Osmania University

Craig L. Brookover
B.S.I.E., 1997, Southern Illinois University at Carbondale

Julie Nguyen Chan
B.S.Ch.E., 1995, Christian Brothers University

Peng Chen
B.S., 1992, Zhejiang University
M.S., 1995, Zhejiang University

Rudolph B. Fernandes
B.E., 1994, University of Bombay

Hakan John Hansson
B.S.C.E., 1996, The University of Memphis

Glen R. Heath
B.S.C.E., 1992, Memphis State University

Joseph Allen Hellmueller
B.S., 1965, Purdue University

Smitha Jammi
B.E., 1996, Osmania University

Divyesh Mahendra Khandeshi
B.E., 1996, The University of Bombay

Cartik Ram Kothari
B.E., 1995, Osmania University

Jing Liu
B.E., 1986, Beijing Polytechnic University

Jeffrey Marchetta
B.S.M.E., 1997, The University of Memphis

Joseph Henry McCain, Jr.
B.S., 1994, Arkansas State University

Neelima Meda
B.E., 1996, Osmania University

Mehrak Merat
B.S.E.E., 1996, The University of Memphis

Nanda Prasad Pamidi
B.E., 1995, Institute of Electronics & Telecommunications

Jacob Rasmussen
M.S., 1994, Technical University of Denmark

Richard Rogers
B.S., 1980, Union University
B.S.E.E., 1984, Memphis State University

Manoj Srambikkal
B.E., 1996, Andhra University

Timothy Joseph Tonole
B.S.M.E., 1992, Memphis State University

Dale Jonathan Young
B.S.M.E., 1994, The University of North Carolina at Chapel Hill

Hong Zhang
B.E., 1991, Harbin Institute of Technology

THE SCHOOL OF AUDIOLOGY AND SPEECH-LANGUAGE PATHOLOGY

Dean Maurice I. Mendel, Ph.D.

The School of Audiology and Speech-Language Pathology provides students with the fundamentals of communication processes and disorders that provoke critical thinking and problem solving. At the **master's level,** the program places emphasis upon theoretical and applied aspects of communication disorders that prepare graduates for service provision careers within the field and for further graduate study. At the **doctoral level,** the program emphasizes the theoretical and applied aspects of communication disorders that prepare graduates for academic research and teaching positions within the field and for post-doctoral graduate study. The program is accredited by the American Speech-Language-Hearing Association. We are proud of the following graduates:

MASTER OF ARTS

Kerry Anne Casper
B.S., 1997, Texas Christian University

Joseph Patterson Clark
B.S., 1981, Mississippi State University

Elizabeth Larson Clarke
B.S.Ed., 1997, The University of Georgia

Chris Clukey
B.A., 1993, The University of Southern Maine

Kathleen Anne Fisk
B.A., 1996, The University of Florida

Annette Kaye Hamner
B.S., 1997, Florida State University

Amy Jean Koralewski
B.A., 1997, The University of Florida

Leann K. Mabel
B.A., 1997, Cleveland State University

Douglas Ray Mays
A.A., 1992, Jackson State Community College
B.S., 1994, Lambuth University

Sarah Ann Mills
B.S.Ed., 197, The University of Georgia

Natalie Jean Moore
B.S., 1997, State University of New York at Geneseo

Anne Marie Murphy
B.A., 1996, The University of Mississippi

Maya G. Reynolds
B.A., 1997, The University of Mississippi

Tracey L. Samet
B.S.Ed., 1997, The University of Georgia

Suzanne Elise Walsh
B.S.Ed., 1996, The University of Georgia

Kendra Nichols Watts
B.S., 1997, The University of Illinois at Urbana-Champaign

Piper Lori Whitfield
B.S.G.S., 1997, Delta State University

Nancy Redwine Willis
B.S., 1997, Auburn University

CECIL C. HUMPHREYS SCHOOL OF LAW

Dean Donald J. Polden, J.D.

The faculty of the School of Law is proud to present for conferral of the Juris Doctor degree the men and women who have successfully met all of the requirements for graduation as established by the School of Law.These graduates are not only prepared to enter into the practice of law at this time, but they are prepared for a lifetime of leadership in the legal profession.The School of Law endeavors to inculcate in each graduate a sense of responsibility to improve the providing of legal services to all persons and segments of society. Above all, the School of Law endeavors to impress upon each graduate the necessity for maintaining high ethical standards which are expected of lawyers in today's society. These graduates are entering a profession that is vital to the preservation of a free and democratic society, and they are well prepared for the challenges that lie ahead.

JURIS DOCTOR

Malinda Crutchfield Allen
M.A.,Appalachian State University, 1982
A.B., University of North Carolina, Greensboro, 1964

Nicole Lynn Armstrong
B.S., Florida State University, 1996

Kimberly Weis Avery
M.B.A,The University of Memphis, 1992
B.B.A.,The University of Memphis, 1988

Tonya LaShun Avery
B.S.,The University of Tennessee, Knoxville, 1990

Gary Eugene Baker
B.A., University of North Carolina, Charlotte, 1984

Kevin Drew Balkwill
B.M.A., University of South Carolina, 1994

Emilia Green Ballentine
B.A., Rhodes College, 1994

Peter D. Baskind
B.A.,The University of Memphis, 1996

Arthur Bernard Benner, II
B.S., Lambuth University, 1995

Ryan Todd Bergstrom
B.S.,Andrews University, 1995

Melissa Corrine Berry
B.A., Rhodes College, 1995

Michelle Lorraine Betserai
B.S., Middle Tennessee State University, 1993

David Andrew Billions
B.A., University of Georgia, 1994

Thomas Eliot Bobalik
B.A., Stetson University, 1996

Lucille Dail Bond
M.Ed., University of Illinois, 1969
B.A., University of New Mexico, 1966

Karen E. Boney
B.A.,The University of Tennessee, Chattanooga, 1993

Edward Kyran Box
B.S., Murray State University, 1996

Christine Prats Brasher
M.A.,The University of Memphis, 1991
B.A., Louisiana State University, 1985

Stephen Christopher Brooks
B.S.,Tennessee State University, 1987

William James Brown
B.S.,The University of the State of New York, 1987

Kenneth Paul Bucci
B.S.,Virginia Commonwealth University, 1992

Leslie Renee Byrd
B.S.,Tennessee Technological University, 1996

Lorraine Denise Byrd
B.S., East Tennessee State University, 1993

Lance Randall Chism
B.A.,The University of Memphis, 1996

Caryn Camille Clark
B.B.A.,The University of Memphis, 1995

Jennifer Ann Clinard
B.A.,The University of Tennessee, Knoxville, 1996

Jennifer Dianne Coffman
B.S.,The University of Tennessee, Memphis, 1995

Mark Andrew Cole
B.B.A., Mercer University, 1987

Earl Willard Cook
B.S.,The University of Memphis, 1996

Jeffrey M. Cranford
B.A.,Wake Forest University, 1995

Kristi Lynn Crawford
B.A., St. Marys College, 1995

Jan Holmes Crosby
M.A., University of Colorado, 1991
B.A., University of Colorado, 1986
B.S., University of Colorado, 1986

W. Stephen Crossnoe
M.P.A.,Troy State University, 1994
B.B.A.,The University of Memphis, 1983

Stephanie Camille Cude
B.A., California State University, 1995

Michael Scot Davis
B.A., The University of Memphis, 1996

Chevida LaShae Deberry
B.A., The University of Memphis, 1995

David Michael Doughty
B.S., Troy State University, 1994

Ann Ellington Duncan
M.B.A., Vanderbilt University, 1983
B.S., The University of Tennessee, Knoxville, 1975

Virginia Paige Edwards
B.A., The University of Tennessee, Knoxville, 1995

Jared Ralph Effler
B.S., Lincoln Memorial University, 1995

William J. Eledge
B.A., The University of Memphis, 1989

Ryan Bodiford Feeney
B.A., Rhodes College, 1996

Kimberly Lynn Fields
B.A., Vanderbilt University, 1996

Victoria Hayes Forgette
B.S., Union University, 1996

John Christopher Ford
B.B.A., Southern Methodist University, 1994

Glenn Lucile Fuqua
B.S.N., The University of Tennessee, Memphia, 1986
B.S., The Universtity of Memphis, 1978

Lisa Marie Gardler
B.A., The University of Memphis, 1996

Kelly Dione Garvin
M.B.A., The University of Memphis, 1996
B.B.A., The University of Memphis, 1995

Christina Nichole Gifford
B.S., Tennessee Technological University, 1996

Douglas Gregory Gilbert
B.A., The University of Memphis, 1994

Timothy Fielding Gilliland
B.A., The University of Memphis, 1996

Michael R. Gilroy
B.B.A., The University of Memphis, 1995

Phillip Gregory Gombar
B.A. Middle Tennessee State University, 1996

Angela R. Graves
B.B.A., Harding University, 1995

Laurel Robyn Green
A.B., Washington University, 1996

Timothy Dean Hall
M.B.A., The University of Memphis, 1999
B.S., East Tennessee State University, 1995

Amy Wood Halters
M.B.A., The University of Memphis, 1999
B.S., Union University, 1996
B.A., Union University, 1996

John R. Hardin
B.S., Middle Tennessee State University, 1996

James Ralph Hickman, Jr.
B.A., The University of Tennessee, Knoxville, 1995

Stuart Cloud Higdon
B.A., University of North Carolina, Greensboro, 1994

Susan Ashley Hinsley
B.S., The University of Tennessee, Knoxville, 1990

Wadrick Allen Hinton
B.A., Emory University, 1996

Susan Thomason Hunt
B.A., Rhodes College, 1984

Paula Rachelle Jackson
B.S., The University of Memphis, 1997
B.A., The University of Memphis, 1996

Kathy Lynne Janowicz
M.B.A., The University of Memphis, 1990
B.A., The College of Wooster, 1978

Gina Lori Katz
B.A., The University of Alabama, 1993

Pamela Williams Kelly
B.A., Mississippi State University, 1987

Christine Kimberley Kelley
B.A. Eckerd College, 1993

Julie Matthiessen Kepple
B.A., The University of Tennessee, Knoxville, 1995

James Phillip Kerley
B.A., The University of Memphis, 1996

Nancy Percer Kessler
B.S. Belmont University, 1995

David Porter Knox
B.B.A., The University of Memphis, 1988

Christopher Cecil Lamberson
M.B.A., The University of Memphis, 1999
B.S., Washington & Lee University, 1995

Michael Edward Latimore
B.A., Harding University, 1993

Raymond John Lepone
B.S., Kennesaw State University, 1996

Zora Liggett
M.T.S., Harvard Divinity School, 1989
B.A., University of The South, 1986

Kimberly Elam Linville
B.S., The University of Tennessee, Martin, 1995

Anna Renee Lloyd
B.A., University of Georgia, 1994

Robert Peter Lombardi
M.A., Webster University, 1984
B.S., University of Rhode Island, 1979

Annette L. Mann
B.S., University of Texas, Austin, 1982

Jonathan T. Martin
B.A., Rhodes College, 1991

Carol Rose Massie
B.S.N., The University of Memphis, 1985

Michael H. Matt
M.B.A., Pepperdine Univrsity, 1996
B.S., Iowa State University, 1992

Donald Thomas McArthur
B.A., Rhode Island College, 1980

Sheldon Yates McCall
B.A., The University of Tennessee, Knoxville, 1995

Julie Ashley Morrison
B.S., University of Georgia, 1996

Shawn John O'Brien
B.S., Villanova University, 1995

Cordon Larry Olson
B.A., Brigham Young University, 1996

Davis Scott Porch, IV
B.S., The University of Tennessee, Knoxville, 1994

Trelvis Deneuois Randolph
B.A., The University of Memphis, 1993

Sheila Bruce Renfroe
B.S., Rust College, 1987

Kevin D. Rosenberg
M.B.A., The University of Memphis, 1999
B.S., Yeshiva University, 1995

Brian James Russell
B.S., University of Dayton, 1995

Michael Lynn Russell
B.A., The University of Tennessee, Knoxville, 1996

Angela R. Sailor
M.S., American University, 1996
B.A., Central State University, 1990

Natasha Denise Seymour
B.S., Vanderbilt University, 1994

Timothy W. Smith
B.A., Rhodes College, 1996

Valorie H. Smith
B.S.N., The University of Memphis, 1984

Nichole Elizabeth Soulé
B.A., Rhodes College, 1993

Mechelle Lynn Story
B.S., Tennessee Technological University, 1996

Jennifer Jay Stribling
B.A., Cumberland University, 1994

Christopher Baxter Sullivan
B.A., Georgetown University, 1995

Glenn Douglas Tackett, Jr.
B.A., The University of Tennessee, Knoxville, 1994

Jill Alison Taylor
B.A., Westminster College, 1996

Shannon L. Toon
B.S., The University of Tennessee, Knoxville, 1996

Michael Harley Vaughan
B.A., University of Arizona, 1996

Richard Scott Wade
M.A., The University of Memphis, 1999
B.A., Oakland University, 1993

Mark Steven Waters
B.B.A., Harding University, 1990

Amy Elizabeth Webb
B.A., University of Alabama, 1995

E. Suzanne Whitaker
B.A., Saint Leo College, 1995

Shaun Wesley Wiedrick
B.S., Florida State University, 1995
B.S., Florida State University, 1993

Shay B. Winebarger
B.S., Appalachian State University, 1994
B.A., Appalachian State University, 1994

Jonathan Lee Young
B.S., Tennessee Technological University, 1996

Gregory Alan Ziskind
B.A., University of Missouri, 1995

THE LOEWENBERG SCHOOL OF NURSING

Dean Toni Bargagliotti, DNSc.

The primary function of the School of Nursing is to offer a program of study designed to prepare students for careers in professional nursing. As a part of a comprehensive university, the School of Nursing is dedicated to the development of scholarship in nursing and to providing services supportive of the institutional mission. The School of Nursing is committed to the following purposes: (1) Provide a curriculum leading to the degree of Bachelor of Science in Nursing essential to beginning professional practice and graduate study in nursing; (2) Promote the intellectual, personal and professional development of students by offering a curriculum which combines a strong liberal education with the professional major; (3) Provide a plan of study with flexible options that are responsive to the individual learner's needs; (4) Encourage the use of opportunities available in a comprehensive university setting to foster values, attitudes and personal qualities essential to living a fulfilling life and comtributing to society; (5) Produce graduates who demonstrate competence in conceptual, functional and interpersonal skills basic to beginning professional nursing practice in a variety of settings. (7) Prepare graduates who assume leadership roles to effect change for a healthy society. The program is accredited by the National League of Nursing.

BACHELOR OF SCIENCE IN NURSING

Stephanie Sanders Coady, *summa cum laude*

Lane Gotten Faughnan, *magna cum laude*

Tamara L. Howard-Fain, *magna cum laude*

Urmeka Taylor Jefferson, *magna cum laude*

Leslie Renee Benjamin, *cum laude*
Allison Lee Blake, *cum laude*
Holly Riall Crane, *cum laude*
Desire'e Kay Goebel, *cum laude*
James Bernard Keith, *cum laude*

Marcus Anthony Norris, *cum laude*
Michelle Garcia Northcutt, *cum laude*
Mary Linda Purtle, *cum laude*
James Shannon Walker, *cum laude*
Lori Kaye Witmer, *cum laude*

Ashley Dawn Benefiel
William John Burke
Jennifer Leigh Carter
Michelle Jaquay Corzine
Dawn Warmington Dietrich
Karen Paige Patterson Eubanks
Elizabeth Kittredge Ewing
Tina Cassie Fritz

Kristen Canfield Goings
Heather Leigh Green
Penelope Ryckman Hadley
Jennifer James Harper
Julie Weymouth Hitt
Julie Marie Hughes
Bonnie Holloway Johnson
Tara Yvette Mabon

Samuel Louis Maceri
Julie Catherine Marconi
Genia Machelle Mauney
Courtney Anne Mayo
Lee Edward Mosley
Joel Wesley Murphree
Elaine Marie O'Neal
Heidi Marie Prescott

Brian Daniel Rye
Joy Nicole Simon
Jack Dale Slycord, Jr.
William Samuel Wallace
Andrea Jené White
Jeffrey Scott Wieseman
Charles Blaine Williams

THE UNIVERSITY COLLEGE

Dean H. Ramsey Fowler, Ph.D.

As The University of Memphis' college of lifelong learning, University College works with students on the development and completion of individualized and interdisciplinary degree programs. Through its Division of Bornblum Judaic Studies, it offers a minor and a baccalaureate concentration in the rich intellectual and cultural traditions of the Jewish people, within the contexts of world cultures. Through its Division of Paralegal Studies, it offers a Professional Core Curriculum and a baccalaureate concentration in Paralegal Services. Through its Division of Baccalaureate Programs, it offers a wide variety of interdisciplinary concentrations and individualized degree opportunities leading to the Bachelor of Professional Studies and the Bachelor of Liberal Studies. Through its Division of Graduate Studies, it offers the interdisciplinary Master of Arts in Liberal Studies.

BACHELOR OF PROFESSIONAL STUDIES

D. Cheré Bradshaw, *summa cum laude*
Heidi M. Speck, *summa cum laude*

Claudia A. Davis, *magna cum laude*
Sarah Elizabeth Gregory, *magna cum laude*
Patricia Miryam Pool, *magna cum laude*

Jamie Lynell Palmer, *cum laude*
Karl Albert Ullrich, *cum laude*

Allan Anthony Barrow
Thomas Christopher Brown
Jeremy F. Donovan
Reginald Lee Drake
Mark Thorntorn Hyman
Mark A. Ingram
Sheryl Lynn Jett
Nancy J. Kincaide
David Louis Luttrell
Brad Andrew McMillin
Deborah Havens Merritt
Telicia Patrice Morton
Denise Chantél Pinson
Mary Kathleen Pleasants
Bernita Kimble Spearman
Gregory Vincent Stobart
William Beeson Strockbine
Jeremy Daniel Tutor
Betty Jean Wiley

BACHELOR OF LIBERAL STUDIES

Claudia Woodall Carls, *summa cum laude*
Richard S. Hassen, Jr., *summa cum laude*

Ravyn Latoya Wilson, *magna cum laude*

Carlotta Kellee Cleaves
Jacqueline J. Nichols
Sandra L. Watson

THE HERFF COLLEGE OF ENGINEERING

Dean Richard C. Warder, Jr., Ph.D.

The Engineering College's function is to provide education and research opportunities in the principal fields of engineering and engineering technology for the benefit of the industries and agencies of the metropolitan area, the state, and the nation. This purpose is accomplished by providing professional education in the principal fields of engineering, education in the major areas of four-year engineering technology, and graduate education in all areas. The programs in engineering and engineering technology are accredited by the prestigious Accreditation Board for Engineering and Technology. The following are the degrees offered with the appropriate concentrations within the respective areas:

BACHELOR OF SCIENCE IN CIVIL ENGINEERING

James Allan Simpson, *cum laude*

Roy Clark Andrews
Douglas Alan Dietz
James Christopher Fielder
Jonathan Allen Honeycutt
Darren Keith Lipford
Denise Marie Lukes
William Woodrow Reid, III
Christopher Daniel Smith
Delwick Edward Warfield

BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

Kathryn Suzanne Hicks, *magna cum laude, (with University Honors)*
Christopher Paul Jamieson, *magna cum laude*
Soon-Ann Lim, *magna cum laude*

Manuel Landon Barbee, *cum laude*
Clinton Andrew Hendren, *cum laude*
Shaun Rovi Hughes, *cum laude*
Britt Jackson Reid, *cum laude*

Patrick S. Cooper
Tracey Nicole Everett
Tamesha Jarrett
Anthony L. Norman
Tanzina Sharmin
Sean Bryan Shelton
Jennifer Lynn Wilcox

BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING

Lentz Durel Gatlin, *summa cum laude*

Amanda Leigh Thomas, *magna cum laude*

Andrew Martin McDavid, *cum laude*
Michael Lawrence Smith, *cum laude*
Steven Brian Walters, *cum laude*

Shane Christopher Chapman
Albert ChungAik Chiong
Stephen Dale Christian
Harold Lynn DePew
Andrew Allen Frankum
Keith Robert Geerdes
Robert Raymond Hollis
Viet Huu Nguyen
Nathan Edward Orr
Alan Dale Otts
Benjamin Douglas Simmons
Julie Michelle Spiegel
Timothy Ryan Turner
Tracy Alton Worley
Robert Christopher Yarbro
John Stewart Young

BACHELOR OF SCIENCE IN ENGINEERING TECHNOLOGY

Tracy Ellen Bonham, *summa cum laude*

Paul Edward Donaldson, *magna cum laude*
Clay Alan Hancock, *magna cum laude*
Scott Thomas Shankle, *magna cum laude*
Mary Catherine Summers, *magna cum laude*

Paul Anthony Boyce, *cum laude*
Linda B. Ivy, *cum laude*
Manh Ngoc Le, *cum laude*
Lucas Nwaobi, *cum laude*

Stephan Jerrad Baker
Matthew John Beiriger II
Camille Nicole Buchanan
Eleanor Alicia Buckner
Eric Sebastian Burrage
Jameka Michelle Calhoun
Todd Scott Canaday
Jeremy Lynn Craig
Stephen John Fonzo
Lorelei Mary Hudspeth
Shannon Dale Huntley
Brian Dion Kearney
Thomas Lynn Kirksey
Demetria Yvette Maclin
Michael Dean Muller
Tan Minh Nguyen
Bradley Kristen Owens
Jeffrey Ryan Rodrick
Jason Douglas Roy
Brian Ray Spaulding
Sanford Jermaine Swagerty
Andy Robert Trainor
Brian Richard Wiley
Kevin Deshawn Woods

THE COLLEGE OF EDUCATION

Dean Nathan L. Essex, Ph.D.

The College of Education pursues six stated goals. One goal is "to provide preparation programs that produce teachers and certain other professional personnel sufficient in quantity and competence to help meet the needs of the state, region, and nation."

Undergraduate programs provided by the College of Education lead to the Bachelor of Science in Education.

Degree programs consist of three basic components. General Education courses comprise approximately 45% of each degree program. Professional courses make up from 25% to 40% of the total requirements, depending on the particular program followed. The remaining portion is used to develop one or more specializations.

In addition to prescribed courses, graduates of the various degree programs are required to meet criteria related to personal and professional fitness for their chosen careers. Field-based laboratory experiences are included in all teacher preparation programs in the College.

BACHELOR OF SCIENCE IN EDUCATION

Jennifer Carol Barron, *summa cum laude*
Matthew McHan Bryan, *summa cum laude*
Keri Ann Davis, *summa cum laude*
Mary Wade Grimes, *summa cum laude*
Rebecca Lynn Haley, *summa cum laude*
Angie René Jellison, *summa cum laude*
Heather Renee Newlon, *summa cum laude*
Eloise Ann Pasqualine, *summa cum laude*
Lynette Hughey Redd, *summa cum laude*
Jennifer Nichol Styers, *summa cum laude*
Stephanie Jane Vernon, *summa cum laude*
Jennifer Marie Vest, *summa cum laude*
Kenna Diane VanOrden, *summa cum laude*
Christie Huffman Walker, *summa cum laude*

Loren Kathryn Beard, *magna cum laude*
Carol S. Brown, *magna cum laude*
Catholene Nicole Buckles, *magna cum laude*
Michelle Renée Cheng, *magna cum laude*
Julie Ann Cunningham, *magna cum laude*
Patti Morris Deglow, *magna cum laude*
Kathryn Kellie Ensor, *magna cum laude*
Christine L. Fowler, *magna cum laude*
Mary Sue French, *magna cum laude*
Sandra Cetina Gailey, *magna cum laude*
Holly Bridges Gay, *magna cum laude*
Rikki Kathleen Glaser, *magna cum laude*
Kristine Nicole Howell, *magna cum laude*
Kathi S. Jones, *magna cum laude*
Erin Marie Kearney, *magna cum laude*
Karen Elaine Lindsey, *magna cum laude*
Peggy Yeager Marshall, *magna cum laude*
Christi Lauren Neuf, *magna cum laude*
Terry Lenti Pyrdom, *magna cum laude*
Karen H. Ray, *magna cum laude*
Heather Lynn Russell, *magna cum laude*
Carrie Lynn Veatch, *magna cum laude*
Debra Ann Willey, *magna cum laude*
Jamie Lucille Williams, *magna cum laude*

Linda Irene Archdeacon, *cum laude*
Ta-Tanisha Rechel Brown, *cum laude*
Brandi Lorraine Burns, *cum laude*
Julie Elizabeth Cole, *cum laude*
Markenia Jackquezz Cole, *cum laude*
Kristin Walker Davison, *cum laude*
Marcy Lee Gaffney, *cum laude*
Julie Victoria Giannini, *cum laude*
Adam Wade Glomski, *cum laude*
Jennifer Dawn Grubbs, *cum laude*
Cary Gaelin Hart, *cum laude*
Shonda Gail Ray Holden, *cum laude*
Mandi Roberts Jenkins, *cum laude*
Gina Marie King, *cum laude*
Tammy Kronberger, *cum laude*
Heidi M. Lochbihler, *cum laude*
Robin Kelli May, *cum laude*
Julia Quinn McKenzie, *cum laude*
Cindy Marie Newman, *cum laude*
Jessica Jo Owen, *cum laude*
Elizabeth Renee Renfrow, *cum laude*
Sonia Shelton Slaughter, *cum laude*
Travis Allen Tolka, *cum laude*
Mollie Celeste Tucker, *cum laude*
Frederick Devon White, *cum laude*

BACHELOR OF SCIENCE IN EDUCATION *(continued)*

Yoltanya Charita Adams
Shekia Monice Allen
Tosha Yvonne Allen
Sherita Yvonne Arnett
Bridgett Shantrelle Arnold
Jason Daniel Arnold
Keeley Ann Asmus
Christina Lynn Bakewell
Alicia Elaine Bakalekos-Polston
Jo`Quita Monté Bearden
Kathy Jane Belew
Barbara L. Bennett
Paul Andrew Birkeland
Darrius LaFaun Blevins
Tonya Taylor Bowles
Nikki Lanore Bowser
Melinda Jane Brasfield
James Michael Brittian
Stephanie Michelle Brown
Jessica Ann Buttermore
Emily Ruth Cain
Christen Marie Carson
Susan Reneé Chambley
John Louis Chick, II
SáBrina Cleveland
Michelle Beatty Clothier
Joyce Anderson Cole
Helen M. Corbitt
Sybil Bernice Crittenden
Travis Scott Crockett
Alyssa Sheree Crouch
Brian Michael Crowson
Jennifer Denise Cunningham
Rohrk Edward Cutchlow
Cassandra Denise Davis
Robert Shelton Dawson, II
Tammy Anne Dennis
Jennifer Lea Dodd
Melissa Marie Dudzinski
Margaret Lue Echols
Ronald Steven Edwards
Angela Marie Elrod
Endia Joiner Foster
Tabatha Caprie Freeman
Margaret Elaine Gardner
Doris Soto Glover
Terri Shelton Gray
Karoll N. Guerra
Patrick Marquette Guy
Shannon Lea Hammond
Byron Tyrone Harris
Jason B.M. Harris
Heather Leigh Haskins
Eric Wayne Heathcock
Shawnese Cole Henderson
Stacey Jo Hendry
Janica Louise Hensley
Sarah Anne Hensley
Holly Vick Hester
Cheronda Camille Hill
Leigh Davis Hinshelwood
Tamika Wynette Holden
Jamie Lee Holder
Marcus D. Hopson
Susan Alane Houston
Lucy Elizabeth Hudson
Michael Todd Huggins
Latonya Sharee Jackson
Andrea R. Jellison
Rachael Brooke Jennings
Theresa Lorraine Johnson
Angela Sanders Jones
Roger Fedel Jones
Danielle Christina Jordan
Rachel Isabel Jordan
Germelle Charise Joyner
Kemery Lance Keith
Jennifer Lynne Kirksey
Elizabeth Ann Ladd Keyl
Amy Denise King
Amy Rebecca Knight
Kevin L. Kuhns
Monica Maria Laser
Melissa G. Lavacki
Dana Remon Lee-Gales
Tanisha Azizi Lenard
Kristin Michelle Tims
Stefanie Denise Loden
Lindsey Michelle Logan
Ronald Wayne Mackin
Randal James Martin
Kimberly Hart McClure
Michelle Bowie McConnell
Heather Leigh McDonough
Latashja Roshalle McGhee
Angel O. McFarlin
Shannon Nicole McKee
Leslie Ann Mendelson
Celeste Renae Meredith
Cedric Deshone Miller
Matthew Alan Montouris-Gore
James Lafayette Morgan
(Posthumous)
Kimberly Octavia Moss
Virginia Ann Murphy
June Lynette Nickols
Lori Lynn Norton
Jannel G. Owens
Stephen Ray Owens
Felecia P. Paraham
Carol Diane Parks
Lori Page Parsley
Christian H. Pearson
June Kathalene Pettis-Pryor
Kerri Louise Poole
Patrick Lee Prentiss
Melinda Rye Quillin
Tracy Renee Radford
Tamara Nicole Randle
Jan Nicole Ray
Jennifer Lynn Ray
Harmony Eve Reifler
Thomas Emanuel Ridley
Korrie L. Rush
Julia Rhea Russell
John Benjamin Salser
Michael Bernard Saulsberry
Ronald Matthew Sells
Angelique Marie Shearin
Billy Pleshette Smith
Charles T. Smith, Jr.
Leslie Ann Statler
Angela Dawn Taylor
Brenda Joyce Taylor
LeAndrea Rene Taylor
Stacy Patton Taylor
Bridgit Eugenia Thomas
Meredith Ann Thomas
Rebecca Marion Tigert
Elizabeth McDaniel Tobias
George Louis Turner, III
Toya LaTrice Venable
Lisa Maria Waldrop
Stacey Walker-Bolton
Danielle Suzanne Watson
Pennie V. Watson
Allison Joyce Weber
Deborah R. Westbrook
Amanda Erin White
Joseph Brian Wilkerson
Jamie Lynn Willcox
Cherilyn Maxine Williams
Robert L. Wimbley
Janette Marie Woods
Kobra Treniece Wooten
LaTonya Jean Taylor Wooten
Elaine Jennings Wunderlich

THE COLLEGE OF COMMUNICATION AND FINE ARTS

Dean Richard R. Ranta, Ph.D.

The College of Communication and Fine Arts is ultimately centered on visual and audible symbols whose rational and emotional values it is the mission of the College to create and explore. In the belief that perception is largely shaped by experience, the College of Communication and Fine Arts offers a range of symbolically rendered experiences, both individual and collective, in the hope of broadening and sensitizing the perceptions of its students.

Through its various professional courses of study, it prepares students to work toward careers in the fine or applied arts, communication, or the performing arts, whether as practitioners, teachers, artists, or consultants. The College offers three degrees by which to accomplish its purposes:

BACHELOR OF ARTS

Candidates for the oldest of the traditional baccalaureate degrees are students who have majored in art history; journalism with concentrations in either advertising, broadcast news, public relations, or news editorial; or communication with concentrations in broadcast and electronic media, communication, or film and video production.

Jennifer Suzanne Huddleston, *summa cum laude*

Lindsay Susan Jones, *summa cum laude*

Shawne Child, *magna cum laude*
Kelly Ann Eason, *magna cum laude*
Joi Michelle Flowers, *magna cum laude*
Elena Serene Garner, *magna cum laude*

Holly Beth Mazzone, *magna cum laude*
Keri LaNell McGehee, *magna cum laude*
Jennifer Beth Wilson, *magna cum laude*

Sonia Renee Alexander, *cum laude*
Mary Ella Casey, *cum laude*
Shellie Dionne Cole, *cum laude*
Michael Bruce Erskine, *cum laude*
Wendy Elaine Ford, *cum laude*

Brian Alan Gourley, *cum laude*
Jill Elizabeth Jones, *cum laude*
Pamela Margaret McCarthy, *cum laude*
Kelly Maureen McDevitt, *cum laude*
Susan Lynn Sanders, *cum laude*

Artina Lynette Abraham
Rasha F. Alfalah
Tamara Shunté Anderson
Ashley Leann Atkins
Donald Scott Atkins
Fadale A. Avant
Natalie Jean Batey
Branna Shea Beavers
Beatrice Anne Bradshaw
Jill T. Bucco
Melika Rashida Burrow
Asher Allen Christensen
Tanya Lynn Crow
Jeffrey Clay Davis

CaSandra Hope Dugger
Brian F. Echols
Sheila Delores Edmundson
Jenifer Cristine Eoff
Matthew Moseby Evans
Jennifer Leigh Goyer
Andrea Diane Gray
Joell William Guerlain
Kelly Elaine Howell
Jeanne Frances Johnson
Christopher G. Jones
Glen Steven Landreth
Amanda Jane Lane
Trisha Ashley Lefebvre

Jacqueline F. Lewis
Jennifer Michelle Lott
Rebecca Power Maduska
Kristin L. McGunnigle
Michael Dylan McKnight
Mark David Milius
Thomas Walker Monaghan, Jr.
April Ellen Parker
Courtney Brooke Perrin
Suezella Purnell
Paula Jean Rogers
Shawn Lamar Saunders
Kevin Antony Schon
Patricia G. Sedberry

Stephanie A. Shelton-Goodin
Stacy Montiel Silk
Jessica Lynn Souter
Latoya Rachelle Stewart
Carrie Lynn Strehlau
Amanda L. Walpole
Shelley Rae Watkins
Mary Claire White
Chanesia Esanel Wiggins
Andrew Taylor Wilkins
John Weir Williams
Cynthia LaVerne Yeldell
Stephanie Lynn Ziemba

BACHELOR OF FINE ARTS

Candidates for this professional degree have majored in art with concentrations in either art education; graphic design; interior design; ceramics, painting, sculpture, and printmaking; or photography; or theatre and dance with concentrations in either performance, design and technical production or dance. These graduates have been provided with greater opportunities for specialized study in their chosen field than could be possible under other baccalaureate programs.

Kara Leanne Combs, *magna cum laude*
Shannon Paul Fagan, *magna cum laude*
Jennifer Adele Fergus, *magna cum laude*
Kelly Elizabeth Gardner, *magna cum laude*
Cassie Rebecca Schichtle, *magna cum laude*

Leslie Suzanne Allison, *cum laude*
Elisha Tichelle Clark, *cum laude*
Charlotte Susanne Crain, *cum laude*
Sheila Marie Darcey, *cum laude*
Deanna Jane Farris-Cullen, *cum laude*
Amy Marie Van Auken, *cum laude*

Debora Wright Berry
Philip Anthony Fitzgerald
Stella Marie Hitchcock
Tirzah Michele Kerns
Jennifer Lynne Lee
Amy Campbell Mathews
Robert McCabe McCarty
Ross Derek Medler
Cheryl Leigh-Ann Nails
Sallie K. Nicol
James Curtiss Steffen
Kristina Ingrid Taylor
David Landon Zachry

BACHELOR OF MUSIC

Candidates for this professional degree have majored in music with concentrations in performance; sacred music; composition; music history; or school music; or in commercial music with concentrations in music business, recording technology, jazz and studio performance or jazz and studio composition/arranging. These graduates have been provided with a greater opportunity for specialized study in a field of music than would be possible under other baccalaureate programs.

Andrea Elizabeth Priester, *summa cum laude*

Angela Kay Winter, *magna cum laude*

Donna Sue Clark, *cum laude*
Jennifer O'nell Ransom, *cum laude*

Joseph Fred Mariencheck
Lloyd Rosemond McKinney
Joseph Butler McLeary
Nikkie Denise Parker
Carla Denise Roberts
Michael Shadden Williams

THE FOGELMAN COLLEGE OF BUSINESS AND ECONOMICS

James C. Wetherbe, Ph.D.
Interim Dean and FedEx Professor of Excellence

The Fogelman College of Business and Economics offers a comprehensive undergraduate degree, the Bachelor of Business Administration degree. The goal of the undergraduate program of the Fogelman College of Business and Economics is to provide the basic education needed to prepare a person to enter the field of business and to move rapidly from an entry level position into a managerial position.

We believe the curriculum that best accomplishes this goal consists of four components. First, a broad foundation of course work is provided in the liberal arts and sciences. At least 40 percent of the work taken by each student in the Fogelman College of Business and Economics is in the humanities, the social sciences, the natural and physical sciences, communications, and mathematics.

Second, the curriculum includes a significant amount of study of the economic and legal environment of business and introduces each of the major functional fields of business-management information systems, accounting, finance, management, and marketing.

Third, the curriculum provides for a choice of a major by the student. The student is permitted to select a major from accounting, business economics, finance, risk management and insurance, real estate, management, management information systems, production operations management, marketing management, sales, logistics marketing and international business.

Fourth, the Bachelor of Business Administration curriculum provides students with a number of open electives. Through these electives, the student may select courses particularly suited to her or his own interests, thus providing an opportunity for the student to pursue in greater breadth and depth the study of business or related fields.

BACHELOR OF BUSINESS ADMINISTRATION

Catherine Gigou, *summa cum laude*
Matthew Lee James, *summa cum laude*

Karen Lee Beloate, *magna cum laude*
Casey Leigh-Ann Bolton, *magna cum laude*
Eileen Patricia Cahill, *magna cum laude*
Neal Owen Chambers, *magna cum laude*
(with Honors in Business)
Brandon Lee Cooper, *magna cum laude*
Alan Michael Eftink, *magna cum laude*
John M. Enoch, *magna cum laude*

Tony D. Cartwright, *cum laude*
Michael Shane Eckols, *cum laude*
Peter Daniel Geary, *cum laude*
Glenda Joyce Hardaway, *cum laude*
Sharon D. Hodge, *cum laude*
Kenya LaShayl Hooks, *cum laude*
Jackie L. Jacobs, Jr., *cum laude*
Dervis Kerovic, *cum laude*

Heather Beckman Jourdan, *summa cum laude*
(with Honors in Business)
(with University Honors)

Sonia Denise Hampton, *magna cum laude*
John David Hines, *magna cum laude*
Brenda R. Hurt, *magna cum laude*
Patosha Shante Jeffery, *magna cum laude*
William Scott Johnson, *magna cum laude*
Bryan Edward Lindfield, *magna cum laude*
Adriel Marie Melvin, *magna cum laude*
Edward A. Monsue, *magna cum laude*

Kellie Nicole Kudrna, *cum laude*
Melissa Diane Littich, *cum laude*
(with Honors in Business)
(with University Honors)
Ronald C. Lucchesi, *cum laude*
Andrea Lynn Meetze, *cum laude*
Daria Damas Middleton, *cum laude*

Lida Mae Smith, *summa cum laude*

Jody Matlock Neely, *magna cum laude*
Tara Michelle Pfeffer, *magna cum laude*
Thomas Vincent Shelton, *magna cum laude*
Cathy Jane Stacy, *magna cum laude*
Ryan Dean Van Hoozer, *magna cum laude*
Anthonette Dorisel Walker, *magna cum laude*

Michael Joseph Morris, *cum laude*
Alexandre Ourabah, *cum laude*
Patricia Anita Pannell, *cum laude*
Deborah Diane Scroggins, *cum laude*
Brandy Michele Shannon, *cum laude*
Deanna Marie Shelton, *cum laude*
Chris Paul Young, *cum laude*

BACHELOR OF BUSINESS ADMINISTRATION *(continued)*

Monawar Akbik
Valerie A. Allen
William Foster Andersen
John Alan Argroves
Donya Marie Baldwin
Amber Kaye Barnes
Brian E. Barrett
Jeffrey Mark Bazemore
Karl Ludwig Wilhelm Becker
Amy Lynn Billharz
Brenda Ann Blair
Clinton B. Blake
Adrian Allie Bond
Barbara A. Booth
Brian Robert Botto
Russell Paul Bratton
DebraAnn Paa Brown
Khadija Michelle Brown
Suzanne Christine Brown-Arant
Gloria Butler
Ginny Rebecca Carnes
William Edward Carter
John Anthony Cherney
Jena Craig
James Marshall Daniel
Angela Cagle Davis
Damon Chevontea Davis
Sherri Thompson Davis
Anoop Desai
Allison Elizabeth Dodson
Christopher John Dorris
Michael Brian Egner
Ghada Mahmoud Eltorky
Kimberly Sue English
David L. Erwin
Adam Christopher Evantash
Sonya Carol Fennell
Natalie Lashell Harris Flagg
Michael Lee Flaherty
Crystal Lafaye Forrest
Alan Brent Fowler
Matthew Lee Freeman
Thomas Fink Fuquay
Christina Elise Gamblin
Cynthia Levetta Geathers
Russell Haden Giddings, Jr.
Robert Nolen Goodson, Jr.
Shane Clifton Graves
Christina Parnell Green
Keenan Calvin Greer
Vijayalakshmi Gururajan
Michael Sean Haddock
Andrea Elaine Hammond
Melody Dawn Hancock
Jeffrey Lee Harbin
Blake Steven Harrigan
Annette Harris
Joseph Donovan Haselwood, II
Heather Joy Hearn
Kelly Danane Henderson
Richard K. Hogans
Helen Elizabeth Holland
Melvin Lee Hungate, Jr.
Mohammed Kashif Hussain
Zokhid Validjanovich Ismailov
Tara Marie Johnston
James David Kelly
Loren James Koski
Sylvia Mei Lam
Teresa Wai Lam
Joshua David Lax
Jennifer A. Lederman
Greta Nichelle Lee
Jaime Carol Lee
Stephen Bennett Lewis
Adam L. Lobbins
Brett Cleveland Lofton
Jerry Terrell Lynn
Chundria Rivers McClain
Jeremy Daniel McCoy
Adriane Triniere McNeal
Kristen Marie McNeese
Matthew Michael McNeil
Scott Howard Madison
Jacoby Sherrod Malone
Laura Katherine Marzahl
Andrew Farris Middleton
Grant Barcley Mills
David T. Moore
Joy Neeley
Damon Michael Nelms
Daniel Bryant Nevels
Danielle DeHavilland Norton
Parrish Demetrious Oglesby
Mignon LaQuan Perry
Allen Thomas Peterson
Andrew Merritt Phillips
Debra M. Pointer
Jonathan Reid Powell
Edward Christian Powers
Tracy Mechelle Quick
Rabia Shahid Qureshi
Jacy L. Reed
Michael John Reed
Devin G. Reynolds
Gayle Lynn Robbins
Francis Daniel Roche
Christina Rocky
Jason William Ross
Marianne L. Ross
Danny Marshall Ruth
Takisha A. Salley
Jody Lee Schmidt
Sonia Jean Scurlock
Suhail Shamsuddin Shaikh
Teresa Sharp
Jason David Shaw
Toby Antoinette Smith
Robert Morris Stifolter, Jr.
Patrick Simeon Stiles
Jessica Essence Stockman
Linda Aurelia Suggs
Kara KaWanda Terrell
Shawn Michael Thompson
Kimbra Tennille Toney
Lan Uyen Thien Tran
Luis Alberto Tulla
Jay Uiberall
Tracy Lynn Underwood
Jan Marie Vogel
David Nicholas Walker
Pat O. Walker
William Paul Walker
Frank Raymond Warren, III
Amy Lynn Welch
David Andrew West
Diane Jordan White
Charles Lynn Williams, Sr.
Dawn Michelle Williams
Monica Denise Willingham
Chandra Nichelle Wilson
Christopher Lashon Winton
Demetrice Denise Yarbrough
Stephen K. Yates
Sherry Wilson Yelvington
Jennifer Leigh Young
Charles M. Zoccola, II

THE COLLEGE OF ARTS AND SCIENCES

Dean Ralph J. Faudree, Jr., Ph.D.

The aims and purposes of The College of Arts and Sciences are summarized in these words that serve as part of our official statement in the catalog issue of the University Bulletin: "The program of liberal studies aims (1) to provide students with a store of factual knowledge; (2) to introduce them to varying sets of principles; (3) to stimulate them to think about and to evaluate these facts and principles; and (4) to encourage them to order their own affairs and those of society with the talent, insight, and discrimination which they develop." We have been privileged to pursue these aims with the following students who are candidates for the five degrees which we offer:

BACHELOR OF ARTS

Phillip Leslie Beaulieu, Jr., *summa cum laude*
Samantha Erin Bennett, *summa cum laude*
Stephanie Elaine Ervin, *summa cum laude*
Elizabeth Rebecca Hunley, *summa cum laude*
(with Honors in English)
(with University Honors)

Shannon Renee Johnson, *summa cum laude*
Kim Oanh Le, *summa cum laude*
Lindy Elise Luyendyk, *summa cum laude*
Melody Ann McGowan, *summa cum laude*
Troy William Stangarone, *summa cum laude*
Cara Suzanne Stevens, *summa cum laude*

William Lee Anders, *magna cum laude*
Saum Ali Balazadeh, *magna cum laude*
George William Ballew, *magna cum laude*
Latoya Nicola Belgrave, *magna cum laude*
Kerri Louise Blair, *magna cum laude*
Adam W. Cooper, *magna cum laude*
Heidi Joy Copeland, *magna cum laude*
Emilie Cecile Dalle, *magna cum laude*
Eric Gerard Dalle, *magna cum laude*
Melanie Rebecca Dunlap, *magna cum laude*
Diana Jeanne Erwin, *magna cum laude*
Selena Lynn Harvey, *magna cum laude*
Donna Gail Hiltenbrand, *magna cum laude*
Lesley Ann Katerski, *magna cum laude*

Jaya Salina Maurya, *magna cum laude*
Jonathan Dale Mayeux, *magna cum laude*
(with Honors in English)
(with University Honors)
Timothy Scott McDaniel, *magna cum laude*
Glynn Farris McGowan, *magna cum laude*
Alex Craig McPeak, *magna cum laude*
Tanitha Marie Moncier, *magna cum laude*
John Jason O'Guinn, *magna cum laude*
Melissa Kristel Scheurer, *magna cum laude*
Ronald Edward Shelton, *magna cum laude*
Mary Harris Statum, *magna cum laude*
Kristi Stout, *magna cum laude*

John Dean Andre, *cum laude*
John Frank Brock, II, *cum laude*
Jennifer Kay Carter, *cum laude*
Sandra Rose DiMaggio, *cum laude*
Randall Eugene Doyle, *cum laude*
Deborah S. Dye, *cum laude*
Daniel Lee Holbrook, *cum laude*
Jason Eric Karl, *cum laude*
Jay Courtney Landrum, *cum laude*

Mary Michelle Lilley, *cum laude*
Christian Eric Marquise, *cum laude*
Melissa Dawn Price, *cum laude*
Lisa Krista Rome, *cum laude*
Jean Ann Saliba, *cum laude*
Jennifer Dawn Valentine, *cum laude*
Matthew Joel Wallace, *cum laude*
Jay J.R. White, *cum laude*
Lesley Zmurchuk, *cum laude*

William David Alexander
Kimbrell Allen
Gretchen E. Bailey
John David Baker
John Randolph Bampfield
Willie B. Bates
John Rhett Beiletti
Robert Edmond Bell
Tierney Arnelle Belton
Heather Catherine Mae Billmyer
Stefanie Rene Bradshaw
TK Buchanan
Charles William Buckner
Patricia Evette Bullock
Keith LaDell Burks
Rebecca Elizabeth Burleson
Kelly Lea Bushue
Howard Butler
Nicole DeHaven Calhoun
D. Craig Calvert
John Scott Capshaw
Kelly Anne Chapman
Jenelle Marie Childres
Yvonne Rochelle Clark
Partricka La'Gene Cole
Pamela Jean Cook-Lindsley
Joseph F. Cross
Timothy I. DeLue
Jacqueline M. DeVries
Karen Anne Dick
Travis Tyrcee Diltz
Giovanni Nicholle Dortch
Cheryl Suggs Dowell
Larry L. Dyer Jr.
Cathy Anne Echols
Freda C. Edwards
Misty Elaine Edwards
Rachel Leigh Eichenblatt
Tracy Yvette Eldridge
Michael Katherine Elzey
Naina C. Eshwar
Lee Anne Ferguson
Dawn Lee Fichtel
Roderick Price Fitzgerald
Ingrid Dionne Fitzpatrick
Jawanna Juanita Franklin
David Morgan Fullerton
Cheryl Lynn Garrett
Vernadeen Gates
Avis Katrina Gathright
Heather Marie Gibson
Roniece Nanita Gilkey
Julian Russell Griffin
Lowell Thomas Harper, Jr.
Sheila Lawonda Harris
Gregory Darren Helms
Jose Rodolfo Hernandez
Latasha Danyell Herndon
Trevor Michael Herndon
Anita L. Hoof
Jennifer Gail Hopper
Chad Knox Horton
Richard Bradley Houston
Adriane Renee Hugghis
Takiyah Latoya Hunter
Nanceen Freeburg Jaynes
Ashley Nicole Johnson
Dorenda Lynesia Johnson
Keith Brandon Johnson
Bishonna Latrice Jones
LeVictris Valanski Jones
Vanessa Leshea Jones
Monica Williamson Jordan
RoCheryl Marie Joyner
David Stanley Kehr
Kristin Elizabeth Kirby
Lori A. Lampkins
William Eric Laughlin
Lisa Ann LaVigne
Melinda Lynn LeVerne
Bradley Patrick Liddie
Mark Edward Lindsey
Jeremy Flanders Linney
Shelly Kathleen Luttrell
Sunethra LaLitha Maddirala
Stephanie Michelle Madsen
Geri Magee
Howard Kevin Matthews
Quinton Gerald McKnight
Eric Keith McNutt
Heidi S. Miller
Martha Helton Miller
Keith Darnell Mitchell
Sean Larry Moffitt
Coleshia Yvonne Moore
David Allen Nannie
Jane Arah Neal
Valarie M. Nelson
Dien Van Nguyen
Howard Clyde Nickelson
Kathleen Renee O'Daniel
Vincent Dale Ores Jr.
H. Caci O'Shields
Elin Ovrebo
Terriah Latonya Patrick
Camille Ranee Payne
Sharalyn Marie Payne
Jennifer Lynn Philpot
Gina Marie Poggi
Donna Marie Poindexter
Christy Laurel Poole
Stanley William Prachniak, III
Jacqueline Randolph
Edwin George Raper
Glenn Edward Reese
Kara Leslie Reeves
John Alvin Rhodes
Jeri Leanne Riley
William Bradley Roberts
Patrick Ryan Robinson
Susan Kathleen Rybczyk
Steven Neil Sanford
Margaret O'Connor Schingle
Francine Helen Seeden
Michael Flynn Segui
Topeka Shanell Small
Kristina McGillivray Smith
Chauncey R. Spears
Danielle LaTrece Spears
Benjamin D. Stallings
Sherri Lynn Stamper
Tameaka Lakeysha Stanton
Ann Marie Taylor
Vonia Jeanique Taylor
Amelia Michelle Terhune
Crystal LaToya Thomas
Nicky G'Zell Thomas
Jason M. Tigert
Patrick Corey Twele
Donna Floyd Underwood
Sonya M. Valentine
Angela Suzanne Van Netta
Christopher Stephen Vickers
Donnel Frederick Walden, II
Shayla Tookes Walker
William Samuel Wallace
Scott Allen Weigandt
Kimberly Alisha Wells
Cameron Booth Williams
Delynn Carter Williams
LaWanda Kay Woods
Sherri Jo Yeager
Adrienne Niccole Young

BACHELOR OF SCIENCE

The Bachelor of Science is the degree awarded to those students who complete majors in one or more of the natural, physical, or social sciences:

Melissa Anne Heidi, *summa cum laude*
Kim Oanh Le, *summa cum laude*
Jessica Leigh Manfra, *summa cum laude*
Anastasia Marie Nix, *summa cum laude*
Mridul Tanwani, *summa cum laude*

Irma Causevic, *magna cum laude*
Isaac Estrada, *magna cum laude*
Elizabeth Ann Kostohryz, *magna cum laude*
Stephanie Lynn Long, *magna cum laude*
Laura Deana Veltri, *magna cum laude*

Adam Scott Gromley, *cum laude*
William Andrew Hardison, *cum laude*
Kristen Raye Harris, *cum laude*
Bradley Neal Hines, *cum laude*
Duc Huu Huynh, *cum laude*
Aimee L. Laurent, *cum laude*
Reginald Cary Wuornos, *cum laude*

Martha Katheryn Ballard
Deanna Wells Black
April Marie Bowen
Robert Scott Brown
Natatcha Michelle Burks
Laura Elane Butler
Eva Nichole Cartwright
Travis Aaron Cloud
Kandace Monique Diggins
Sue Ann Gwin
Jennifer Renee Hall
Stefanie Jo Icaza
Elisha Carol Jenkins
Nicole Denise Jones
Rasone Timika Jones
Eric Keith McNutt
Shuna Patrice Nash
Sabrina Ann Nevilles
Phillip B. Nutter
Mark Kimble Richardson
Elizabeth Ann Roberts
Stephen Scott Spencer
Tonya Dionne Taylor
Kamari Denise Venable
Robert Heath Waddell
John Miller Williams Jr.
Yvette Simona Williams

THE DEPARTMENT OF MILITARY SCIENCE
ARMY ROTC BATTALION
CANDIDATES FOR ARMY COMMISSION

The Army ROTC Department of Military Science offers a two-year and a four-year program for study in leadership and management leading to a commission as a Second Lieutenant in either the regular Army, the National Guard, or the Army Reserves. These programs are open to men and women.

The *four-year program* consists of the Basic Course, normally the Freshman and Sophomore years, and the Advanced Course, normally the Junior and Senior years. The Basic Course prepares students for the Advanced Course and provides an education in citizenship, basic leadership, management skills, and enrichment experiences required to become an effective junior officer. The student learns about the wide range of Army career specialities. Advanced Course students normally attend a six-week leadership practicum called Advanced Camp between their Junior and Senior level of the Advanced Course. This camp is conducted at an Army installation. Students are provided uniforms, room and board, medical care, travel to and from camp, and are paid approximately one-half the pay of a second lieutenant while in camp.

The *two-year program* consists of the Advanced Course only. Selected students may qualify for entry into the two-year program at the Advanced Course level by completing a challenging six-weeks basic leadership experience during the summer at Fort Knox, Kentucky. Veterans, National Guard or Army Reserve personnel and students who have completed 3 or more years of Junior ROTC may also qualify for advanced placement into the Advanced Course.

In addition to courses offered for academic credit, the Military Science program sponsors extracurricular activities. The Tiger Ranger Company and Color Guard are open to all Army ROTC students.

Students are eligible to participate in Army ROTC sponsored activities held throughout the school year. These challenging adventure activities include backpacking, field training, mountaineering, rappelling, land navigation, orienteering, and survival training.

Second Lieutenant Eric S. Burrage, USA
Second Lieutenant Jeremy F. Linney, USA
Second Lieutenant Joseph B. Wilkerson, USA

THE DEPARTMENT OF AEROSPACE STUDIES
AFROTC DETACHMANT 785
CANDIDATES FOR AIR FORCE COMMISSION

The Department of Aerospace Studies offers a curriculum to prepare men and women for commissioned service in the United States Air Force. The courses and Leadership Laboratory are designed to complement the student's work in her or his major field of study. A minor in Aerospace Studies is offered to those who complete 18 semester hours of Air Force ROTC courses.

The General Military Course, open to all University students, comprises four semesters of survey-level instruction on the development and organization of the Air Force. A month of summer training at an active Air Force base leads to membership in the Professional Officer Course for selected cadets and applicants from the University at large. During their final two years of graduate or undergraduate schooling, Air Force ROTC cadets study comprehensive courses in leadership and management and American defense policy. The cadets organize and conduct a broad range of extracurricular activities to develop leadership skills and managerial experience to meet the course objectives of Leadership Laboratory.

Upon graduation and completion of the Air Force ROTC program, the cadets are commissioned as active duty Second Lieutenants and assume the responsibilities of managing our nation's aerospace defense resources.

Second Lieutenant Tony D. Cartwright
Second Lieutenant Tanya L. Crow
Second Lieutenant Travis T. Diltz
Second Lieutenant Desiree K. Goebel
Second Lieutenant Clayton J. Percle
Second Lieutenant Jeffrey S. Wiesman

SYMPHONIC WIND ENSEMBLE

Dr. Sidney J. McKay, *Conductor*

ENSEMBLE PERSONNEL

Flute
- Rachel Tonahill
- Beth Lafrenz
- Han Chang
- Heather Fields
- Ashley Huffstetler
- Myung Kim
- Katie Davis

Oboe
- Robyn Oakes
- Candi Jones

Bassoon
- Jill Cooley
- Matt Ransom

Clarinet
- Daniel Smith
- Patrick Plunk
- Nancy Barlar
- Beth McCasland
- Damian McClain
- Kim Jacob
- Arlene Richardson
- Patrick Bolton

Color Clarinet
- Clifton Brady
- Lori Rolfe

Saxophone
- Chris Randolph
- Brent Climer
- John Perkins
- Charlie Dunahoo

Horn
- Nikki Green
- Andrew Proctor
- Joseph Koval
- Melody Bradley
- Natasha Ramsey

Trumpet
- Ward Yager
- Nahshon Benford
- Chris Cooper
- Nathan Phelps
- Geoffrey Scheusner
- Jeremy Shrader

Trombone
- Phil Min
- Dexter Tenison
- Matt Riley
- Matthew May
- Sidney Barker

Euphonium
- Daryl Finley
- Shawn Schacht

Tuba
- David Stanley
- Tim Simpson
- Chris Dedman

Percussion
- Daniel Davis
- Jeremy Kunkel
- James Babb
- Adrian Davis
- Jason Northcutt
- Ryan Miller
- Paul Higgins

SPECIAL APPRECIATION

On behalf of the University, appreciation is extended to the staff of The Pyramid Arena for their assistance and support of The University of Memphis,
and to
Randy Chappell, Interpreter
The Interpreting Service for the Deaf, Inc.

The University of Memphis is one of 46 institutions in the Tennessee Board of Regents system, the seventh largest system of higher education in the nation. The Tennessee Board of Regents is the governing board for this system which comprises six universities, 14 community colleges and 26 area technology centers. The TBR system enrolls more than 80 percent of all Tennessee students attending public institutions of higher education.

The University of Memphis is an Equal Opportunity / Affirmative Action University. It is committed to education of a non-racially identifiable student body.

PS 4/97-1606

NATIONAL ANTHEM

Oh, say can you see by the dawn's early light
What so proudly we hail'd at the twilight's last gleaming,
Whose broad stripes and bright stars through the perilous fight
O'er the ramparts we watch'd were so gallantly streaming?
And the rockets' red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
Oh, say does that star-spangled banner yet wave
O'er the land of the free and the home of the brave?

alma mater

Stand firm, O Alma Mater,
Through all the years to come;
In days of youth and beauty
Thy halls have been our home.
In time of preparation
Great lessons didst thou teach
Til now, O Alma Mater,
The stars we'll strive to reach.

Commencement Directed by:	Dr. Marion F. Emslie, Director of Commencement
Commencement Team:	Mrs. Katherine Atkinson, Enrollment Services Dr. Thomas R. Caplinger, Mathematical Sciences Mr. Brett H. Foxx, Center for Student Development Mrs. Debi Mallette, Special Events Dr. Sidney McKay, Music Department Ms. Wanda Kilgore Schneider, Commencement Assistant Mrs. Julie Rhodes, Student Life Student Assistants: Amanda Yewell, Jeff Clegg, Jason Brock, LeAnn Cary, Amanda Neighbors, Marcie Tebben, and Wesley Gentry
Banner Bearers and Ushers:	Members, The University of Memphis Student Ambassador Board
Pronouncers:	Dr. Robert W. McDowell, Department of Communication Dr. Brooke Quigley, Department of Communication
Academic Marshals:	Dr. Lynette C. Black, Dr. Terry E. Hogan and Ms. Elizabeth Rebecca Hunley College of Arts and Sciences Dr. Donna Retzlaff-Roberts, Dr. Rose M. Rubin and Mrs. Catherine Gigou Fogelman College of Business and Economics Dr. John A. Campbell, Ms. Alvita E. Martin-Friar and Ms. Lindsey Susan Jones College of Communication and Fine Arts Dr. Harriette J. Lavenue, Dr. Lawrence W. Weiss and Ms. Stephanie Jane Vernon College of Education Dr. Michael R. Neuman, Dr. Michael Yen and Mr. Lentz Durel Gatlin Herff College of Engineering Dr. Broderick E. Nichols and Ms. D. Cheré Bradshaw University College Dr. Marjorie F. Luttrell, Ms. N. Lawrette Axley and Ms. Stephanie Sanders Coady Loewenberg School of Nursing Dr. David J. Wark School of Audiology and Speech-Language Pathology Dr. Wade M. Jackson, Dr. Satish L. Kedia, Dr. Thomas R. Caplinger and Mr. Nirav Desai Graduate School

UNIVERSITY IMPACTS LOCAL ECONOMY

The University of Memphis has a billion-dollar impact on the Memphis Economy, studies by the U of M's Bureau of Business and Economic Research reveal. Researchers at the bureau say the University is responsible for more than 12,000 Memphis-area jobs with salaries totalling more than $314 million each year.

But the Bureau's economists say the University has a far greater impact on the community because of the increased earning power of its graduates and their role in business and civic activities.

Among the key findings of the study:

- The University of Memphis, with about 2,500 faculty, staff and part-time employees, writes almost $131 million in paychecks each year.
- The almost 20,000 students enrolled at The U of M earn more than $189 million at full- and part-time jobs off campus.
- With a budget totalling $206 million, the University spent more than $4.8 million during 1996 for utilities and more than $6.4 million for maintenance and repair of its buildings.
- University graduates typically earn $600,000 more during their working career than their high school classmates who did not finish college. That means the almost 36,000 U of M graduates living in Shelby County will earn $21 billion more during their working lives.

The report said The U of M's direct impact on the local economy amounted to slightly more than $395 million, an increase of about $54 million since 1995. That figure included salaries, goods and services and salaries earned by students attending the University. But when researchers consider the effect of the University's expenditures as the money was spent through the community, the total impact was set at slightly more than $1 billion.

Economists assume that a dollar paid in salaries or for goods and services "turns over" or is spent, on average, about two times within a community, thus increasing the total impact of the money. Purchases made by the University help contribute to increased employment in the community.

The Bureau of Business and Economic Research is an arm of The U of M's Fogelman College of Business and Economics. In an earlier study of the University's contribution to the economic health of the Memphis area, researchers surveyed employees, faculty, students and graduates about their spending habits, income, jobs and civic activities.

More than 1,400 people responded to the detailed questionnaires, and data was supplied by several U of M agencies.

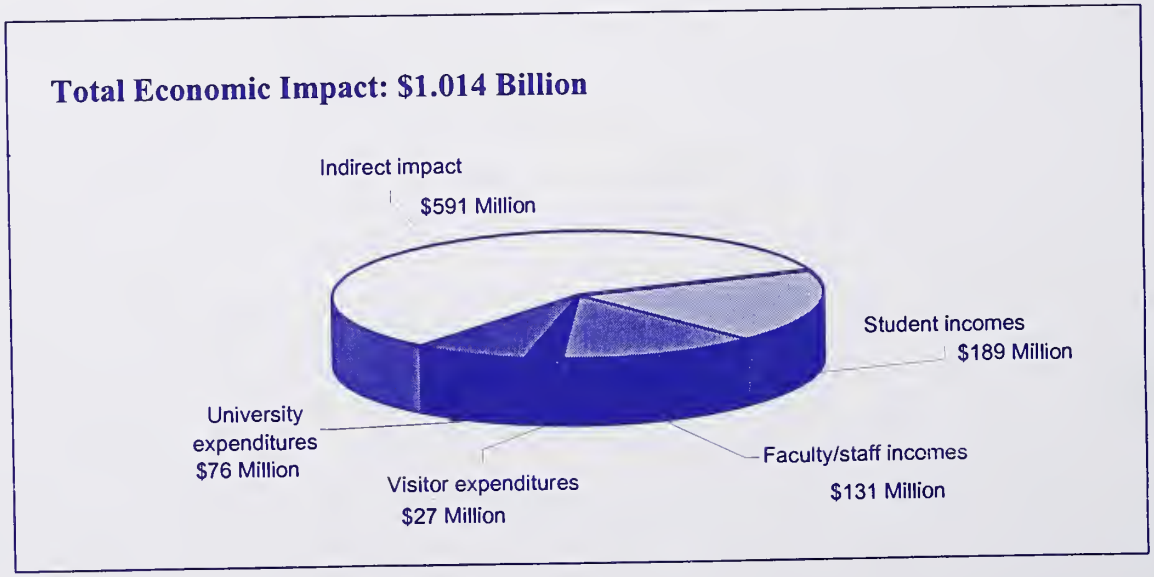
The study revealed the gross family income for faculty and staff averaged $62,444, with each employee contributing an average of $26,510 to the local economy. Typically, employees spent $600 a month on housing, $200 a month for utilities and $400 a month for food. The typical employee spent $1,000 a year for recreation and another $1,000 for medical expenses. They also contributed $1,000 a year to religious and charitable organizations.

Thirty-eight percent of the approximately 20,000 students have part-time jobs, and 43 percent are working full-time, the survey said. The full-time workers who attend The University average more than $27,000 a year in salaries while part-time workers average almost $19,000.

"With more than 3,000 faculty and staff members, The University of Memphis is one of the community's largest employers," said U of M President V. Lane Rawlins. "The financial impact of what we pay our employees and what we spend with local businesses is an important part of the Memphis economy.

"But this survey shows that we are much more," Rawlins said. "The contribution we make to our community is multiplied many times over by the increased earnings college graduates can expect during their lifetime. Our faculty and staff are active members of the community, and are a crucial source of well-trained, well-educated workers for Memphis-area businesses. Our University contributes to a higher quality of life for everyone in the community."

NOTE: For further information, contact the University's Bureau of Business and Economic Research at (901) 678-2281.



College of Arts and Sciences

Fogelman College of Business and Economics

College of Communication and Fine Arts

College of Education

Herff College of Engineering

College and School Banners

Adding to the pageantry of official ceremonies and featuring symbolic images for each of the University's colleges and schools, the banners were first used in 1989. The background of each banner corresponds to the color of that unit's academic regalia hoods and sleeve chevrons. Crowning each ensign are stripes indicating disciplines within the division, while a gold laurel wreath encircles each emblem.

University College

Loewenberg School of Nursing

School of Audiology and Speech-Language Pathology

Cecil C. Humphreys School of Law

Graduate School